

EMPLOYMENT OF SUBSTITUTE TEACHERS

Substitute teachers will be compensated at a half-day or full-day rate as determined by the following:

Level 1: Substitute teachers without a four-year college degree and who are not certified shall receive \$60.00 per half day and \$120.00 per full day.

Level 2: Substitute teachers with a four-year college degree who are not certified shall receive \$70.00 per half day and \$140.00 per full day.

Level 3: Substitute teachers who hold a current State of Alaska teaching, administrative, or specialist certification shall receive \$85.00 per half day and \$170.00 per full day.

Long-term substitutes will be placed on the teachers' certified salary schedule at B-0 or M-0 depending on their degree.

Substitute administrators will be compensated at a half-day or full-day rate as determined by the following:

Substitute administrators who have previously held a State of Alaska Type B administrative certificate and have documented work experience as a certified administrator shall receive \$150.00 per half day and \$300.00 per full day.

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT

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