

All Personnel

BP 4112.4

4212.4

4312.4

HEALTH EXAMINATIONS

Note: Alaska Statute 14.30.075, enacted in 2016, provides that school districts may require physical examinations of teachers as a condition of employment. Districts are not required to pay the cost of teacher physical exams and this does not affect the coverage of any health insurance benefits the district provides to teachers. State regulation, 4 AAC 06.050, has required physical examinations of school district employees for many years, including teachers, other employees, custodians, and clerical personnel, except those whose work does not bring them into close contact with pupils. By regulation, physical exams are required upon initial employment and every three years thereafter.

The Superintendent or designee shall ensure that all teachers, administrative assistants, and paraprofessionals undergo a health examination upon initial employment.

Any employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the health and welfare of district students and employees, or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position.

(cf. 4119.41 - Employees with Infectious Disease)

Legal Reference:

ALASKA STATUTES

14.30.075 Physical examinations for teachers

ALASKA ADMINISTRATIVE CODE

4 AAC 06.050 Physical examination of school employees

4 AAC 18.010 Teachers' and administrators' contracts

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT

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