All Personnel BP 4119.25 4219.25 POLITICAL ACTIVITIES OF EMPLOYEES 4319.25

The School Board believes that district employees have an obligation to prevent the improper use of school time, materials or facilities for political or partisan purposes. The Superintendent or their designee shall regulate political activities on school property during the instructional day. All employees are prohibited from engaging in any activity in the presence of students during performance of the employee's duties, where the activity is designed or intended to promote, further, or assert a position on any voting issue, board issue, or collective bargaining issue. This prohibition does not apply to classroom instruction that is part of the approved curriculum.

The Board respects the right of school employees to engage in political activities on their own time. When engaging in political activities, employees shall make it clear that they are acting as individuals and not as representatives of the district.

Nothing in the policy shall prevent the District or Board from disseminating the factual information regarding school bond projects.

(cf. 4119.21 - Code of Ethics)

Legal Reference:

ALASKA STATUTES

14.03.090 Sectarian or denominational doctrines prohibited 14.20.095 Right to comment and criticize not to be restricted 14.20.370-.510 Professional Teaching Practices Act

ALASKA ADMINISTRATIVE CODE

20 AAC 10.010-10.900 Professional Teaching Practices Commission

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT Revision Date: 6/11/03

Revision Date: 4/10/24