

NONDISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES

The School Board is committed to equitable opportunity for all individuals in education. District programs and activities shall be free from discrimination based on age, gender, race, color, religion, national origin, ethnic group, marital or parental status, physical or mental disability or sexual orientation. The Board prohibits consideration of any unlawful discrimination as criteria for participation in any District program. The Board shall promote programs which ensure that discriminatory practices and disproportional impacts are eliminated in all district activities.

(cf. 4030 - Nondiscrimination in Employment)

(cf. 5145.3 - Nondiscrimination)

District programs and facilities, viewed in their entirety, shall be readily accessible to individuals with disabilities. The Superintendent shall ensure that interested persons, including individuals with disabilities, can obtain information about the programs, facilities and activities available to them.

(cf. 0411 - Service Animals)

(cf. 6164.2 - Guidance Services)

The Superintendent shall annually notify students and parents of the district's policy on nondiscrimination and related complaint procedures.

(cf. 1312.3- Uniform Complaint Procedures)

(cf. 5145.6 - Notifications Required by Law)

(cf. 6178 - Vocational Education)

Legal Reference:

ALASKA STATUTES

14.18.010 - 14.18.100 Prohibition Against Sex and Race Discrimination

ALASKA ADMINISTRATIVE CODE

4 AAC 06.500 - 4 AAC 06.600 Prohibition of Gender or Race Discrimination

UNITED STATES CODE:

TITLE VI, CIVIL RIGHTS ACT of 1964, 42 U.S.C. § § 2000d-2000d-7

TITLE IX, EDUCATION AMENDMENTS OF 1972, 20 U.S.C. §§ 1681-1688

VOCATIONAL REHABILITATION ACT OF 1973, SECTIONS 503 AND 504, 29 U.S.C. § 794

INDIVIDUALS WITH DISABILITIES EDUCATION ACT, 20 U.S.C. §§ 1401-1491

AMERICANS WITH DISABILITIES ACT, 42 U.S.C. §§ 12101-12213

AGE DISCRIMINATION IN EMPLOYMENT ACT, 29 U.S.C. §§ 621-634

(Legal references updated 7/2013)

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
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