

**NONTENURED/TENURED STATUS**

The School Board recognize that new teachers need training, assistance and evaluations designed to increase their competency as teachers and to ensure that the best qualified staff is retained by the district.

*(cf. 4115 - Evaluation)*

*(cf. 4117.4 - Dismissal)*

*(cf. 4117.6 - Nonretention)*

*(cf. 4131 - Staff Development)*

A teacher who has been employed by the district continuously for three consecutive school years and who is then rehired for the next succeeding school year shall achieve tenure in the district at the beginning of the fourth year, provided the teacher performs a day of teaching services in the fourth year, and further provided the teacher received a satisfactory performance evaluation in the third year.

*Legal Reference:*

ALASKA STATUTES

14.20.147 *Transfer or absorption of attendance area or federal agency school*

14.20.150 *Acquisition of tenure rights*

14.20.155 *Effect of tenure rights*

14.20.160 *Loss of tenure rights*

14.20.165 *Restoration of tenure rights*

14.20.210 *Authority of School Board or department to adopt by laws*

14.20.215 *Definitions*

ALASKA ADMINISTRATIVE CODE

4 AAC 18.027 *Acquisition of tenure rights: less than full-time teachers*

4 AAC 18.900 *Definitions*

*Fairbanks North Star Borough School District v. NEA - Alaska, 817 P.2d 923 (Alaska 1991)*

*State v. Redman, 491 P.2d 157 (Alaska 1971)*

*Revised 9/97*

**KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT**

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