

CONFLICT OF INTEREST: NEPOTISM

An “immediate family member” includes: the spouse of the person; a regular member of the person's household; a child, including a stepchild and an adoptive child, of the person and the spouse of any such child; a parent, including a biological parent, an adoptive parent, and a stepparent; a sibling, grandparent, aunt, or uncle of the person; or a parent or sibling of the person's spouse.

No person shall be hired by the district while an immediate family member is serving on the Board unless approved by the commissioner. Employees who already are employed with the district prior to an immediate family member gaining membership on the Board may continue their employment without gaining approval from the commissioner.

No person shall be considered for the Superintendent position while an immediate family member is serving on the Board unless the Board member resigns their seat prior to the submission of the application.