

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No. 10b

MEETING OF June 12, 2024

Item Title: NEW BUSINESS: Administrative Positions
FY 25

SUBMITTED BY Stephen Bradford, Board President

SUMMARY STATEMENT:

In response to expected budget shortfalls, the Superintendent and Administrative staff were tasked with presenting to the Board a minimal, austerity-based Administrative staff.

ISSUE/BACKGROUND:

The Superintendent has identified several Administrative positions that due to extreme financial stress could be eliminated. It is emphasized that these cuts will significantly impact the ability of the District to continue to improve in such critical areas as dropout rates and other areas of academic performance. These cuts are not in the best interests of providing the best education possible, and under normal budgetary times would not even be considered.

These cuts are driven solely on the basis of finances, and do not reflect the performance of the persons slated to hold these positions under normal circumstances.

Generally, these positions are determined by the Superintendent, but under extreme financial distress are being proposed. The Board should only evaluate these decisions on the basis of funding. If the Board determines that these cuts have gone too far, the Board can direct the Superintendent to reinstate one or more positions being cut.

There is no action required from the Board if it is the Board's desire that these cuts be implemented.

ATTACHMENTS:

Administration Positions

RECOMMENDED ACTION:

If an individual Board member seeks to reinstate a particular position in District Administration, the following motion would be appropriate:

"I move that the Board of Education direct the Superintendent reinstate the _____ position to District Administration."

Position	2024-2025 School Year	
Superintendent	X	
Deputy Superintendent		Not funded
Curriculum Director		Not funded
Special Education Director	X	
HR Director	X	
Business Manager	X	
Director of Special Supports (Grant funded)	X	Grant funded one year position
Director of Technology		Not funded
Maintenance Director	X	
Maintenance Foreman	X	
Ketchikan High School Principal	X	
Ketchikan High School Vice-Principal	X	
Revilla High School Principal	X	
Schoenbar Middle School Principal	X	
Schoenbar Middle School Vice-Principal	X	
KCS Principal	X	Funded by Charter School Budget
KCS Vice-Principal	X	Funded by Charter School Budget
TSAS Principal	X	Funded by Charter School Budget
Houghtaling Elementary Principal	X	
Houghtaling Elementary Vice-Principal	X	
Houghtaling Elementary Dean of Students		Not funded
Fawn Mountain Elementary Principal	X	
Fawn Mountain Elementary Vice-Principal	1/2	Partially funded
Fawn Mountain Elementary Dean of Students		Not funded
Point Higgins Elementary Principal	X	
Point Higgins Elementary Vice-Principal	1/2	Partially funded