

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT BOARD OF EDUCATION  
AGENDA STATEMENT

No. 11 e.

MEETING OF March 27, 2024

ITEM TITLE:

**PUBLIC HEARING - POLICY**

REVIEWED BY:

Motion to approve revisions to BP 0410  
Nondiscrimination in District Programs and  
Activities, in second reading

Policy Committee  
 Finance

SUBMITTED BY: School Board Policy Committee

APPROVED FOR SUBMITTAL: Michael Robbins, Superintendent, 907 247 2109

SUMMARY STATEMENT:

The School Board Policy Committee is proposing approval of revisions to Board Policy 0410.

ISSUE/BACKGROUND:

Board Bylaw 9300 states that "The formulation and adoption of written Board policies shall constitute the basic method by which the Board shall govern the school district." Board Policy 0500 and Board Bylaw 9311 both address the ongoing review of district policies and programs by the School Board. The proposed revisions are in line with AASB suggested policy updates

ATTACHMENTS:

- BP 0410 (with revisions)

RECOMMENDED ACTION:

"I move that the Board of Education **approve revisions to Board Policy 0410, Nondiscrimination in District Programs and Activities, in second reading.**"

## **Nondiscrimination in District Programs and Activities**

BP 0410

The School Board is committed to ~~equale~~ **equitable** opportunity for all individuals in education. District programs and activities shall be free from discrimination based on age, gender, race, color, religion, national origin, ethnic group, marital or parental status, physical or mental disability or any other unlawful consideration. The Board shall promote programs which ensure that discriminatory practices **and disproportional impacts** are eliminated in all district activities.

*(cf. 4030 - Nondiscrimination in Employment)*

*(cf. 5145.3 - Nondiscrimination)*

*(cf. 4161,4 – Family and Medical Leave)*

District programs and facilities, viewed in their entirety, shall be readily accessible to individuals with disabilities. The superintendent shall ensure that interested persons, including individuals with disabilities, can obtain information about the programs, facilities and activities available ~~to them~~.

*(cf. 0411 – Service Animals)*

*(cf. 6164.2 - Guidance Services)*

The superintendent shall annually notify students and parents of the district's policy on nondiscrimination and related complaint procedures.

*(cf. 1312.3 - Uniform Complaint Procedures)*

*(cf. 5145.6 - Notifications Required by Law)*

*(cf. 6178 - Vocational Education)*

### *Legal Reference:*

#### ALASKA STATUTES

*14.18.010 - 14.18.100 Prohibition Against Sex and Race Discrimination*

#### ALASKA ADMINISTRATIVE CODE

*4 AAC 06.500 - 4 AAC 06.600 Prohibition of Gender or Race Discrimination*

#### UNITED STATES CODE

Title VI, Civil Rights Act of 1964, 42 U.S.C. §§ 2000d-2000d-7

Title IX, Education Amendments of 1972, 20 U.S.C. §§ 1681-1688

Vocational Rehabilitation Act of 1973, Sections 503 and 504, 29 U.S.C. § 794

Individuals With Disabilities Education Act, 20 U.S.C. §§ 1401-1491

Americans With Disabilities Act, 42 U.S.C. §§ 12101-12213

Age Discrimination In Employment Act, 29 U.S.C. §§ 621-634

Ketchikan Gateway Borough School District

Adoption Date: 3/11/09