

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
AGENDA STATEMENT

No 11 d

MEETING OF June 23, 2021

Reviewed By

Item Title

**NEW BUSINESS**

Motion to approve the Professional Salary Schedule for FY22-FY24

Superintendent  
 Personnel  
 Finance

SUBMITTED BY Katie Jo Parrott, Business Manager

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Katie Parrott                      907-247-2109  
Name                                      Phone

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SUMMARY STATEMENT:

The School Board is being asked to approve the Professional employees salary schedule update for FY 2022-2024.

ISSUE:

Board Policy/AR 4251 Salary of Classified Employees requires Board approval and ratification of salary schedules for classified employees: "The Superintendent, with the approval of the School Board, shall establish the compensation for employees for which a salary schedule does not exist."

BACKGROUND:

The Professional classified employees are non-union at-will employees of the district responsible for managing and/or supporting districtwide operations. The existing salary schedule expires June 30, 2021. The proposed salary schedule includes a 1% increase in year one based on a 5-year average of the Alaska Consumer Price Index (CPI), with a 1% increase in the following two years of the schedule. It is the recommendation of district administration to establish wages that are consistent with Alaska wage data and keep pace with cost of living.

RECOMMENDATION:

Approval of the Professional staff salary schedule, as presented.

FISCAL NOTE:

EXPENDITURE REQUIRED:                      \$2,763\*                      AMOUNT BUDGETED:                      \$0\*

*\*This amount can easily be absorbed by savings in other areas of the budget.*

ATTACHMENTS: KGBSD Professional Salary Schedule FY22-24

RECOMMENDED ACTION:

"I move that the Board of Education approve the Professional staff salary schedule for FY22-24 as presented."

**KGBSD Professional Salary Schedule**8 Hours  
260 Days\***2021-2024**

2021-2022		2022-2023		2023-2024	
Step		Step		Step	
<b>1</b>	\$ 72,561 \$ 34.89	<b>1</b>	\$ 73,287 \$ 35.23	<b>1</b>	\$ 74,020 \$ 35.59
<b>2</b>	\$ 74,123 \$ 35.64	<b>2</b>	\$ 74,864 \$ 35.99	<b>2</b>	\$ 75,613 \$ 36.35
<b>3</b>	\$ 75,732 \$ 36.41	<b>3</b>	\$ 76,489 \$ 36.77	<b>3</b>	\$ 77,254 \$ 37.14
<b>4</b>	\$ 77,085 \$ 37.06	<b>4</b>	\$ 77,856 \$ 37.43	<b>4</b>	\$ 78,635 \$ 37.81
<b>5</b>	\$ 79,095 \$ 38.03	<b>5</b>	\$ 79,886 \$ 38.41	<b>5</b>	\$ 80,685 \$ 38.79
<b>6</b>	\$ 80,853 \$ 38.87	<b>6</b>	\$ 81,661 \$ 39.26	<b>6</b>	\$ 82,478 \$ 39.65
<b>7</b>	\$ 82,662 \$ 39.74	<b>7</b>	\$ 83,489 \$ 40.14	<b>7</b>	\$ 84,324 \$ 40.54
<b>8</b>	\$ 84,527 \$ 40.64	<b>8</b>	\$ 85,372 \$ 41.04	<b>8</b>	\$ 86,226 \$ 41.45
<b>9</b>	\$ 86,448 \$ 41.56	<b>9</b>	\$ 87,312 \$ 41.98	<b>9</b>	\$ 88,186 \$ 42.40
<b>10</b>	\$ 88,426 \$ 42.51	<b>10</b>	\$ 89,310 \$ 42.94	<b>10</b>	\$ 90,203 \$ 43.37
<b>11</b>	\$ 90,463 \$ 43.49	<b>11</b>	\$ 91,367 \$ 43.93	<b>11</b>	\$ 92,281 \$ 44.37
<b>12</b>	\$ 92,561 \$ 44.50	<b>12</b>	\$ 93,487 \$ 44.95	<b>12</b>	\$ 94,422 \$ 45.40
<b>13</b>	\$ 94,723 \$ 45.54	<b>13</b>	\$ 95,670 \$ 46.00	<b>13</b>	\$ 96,627 \$ 46.46
<b>14</b>	\$ 96,949 \$ 46.61	<b>14</b>	\$ 97,918 \$ 47.08	<b>14</b>	\$ 98,898 \$ 47.55
<b>15</b>	\$ 99,242 \$ 47.71	<b>15</b>	\$ 100,234 \$ 48.19	<b>15</b>	\$ 101,236 \$ 48.67
<b>16</b>	\$ 101,603 \$ 48.85	<b>16</b>	\$ 102,619 \$ 49.34	<b>16</b>	\$ 103,645 \$ 49.83
<b>17</b>	\$ 104,036 \$ 50.02	<b>17</b>	\$ 105,076 \$ 50.52	<b>17</b>	\$ 106,127 \$ 51.02
<b>20</b>	\$ 108,612 \$ 52.22	<b>20</b>	\$ 109,698 \$ 52.74	<b>20</b>	\$ 110,795 \$ 53.27
<b>23</b>	\$ 113,418 \$ 54.53	<b>23</b>	\$ 114,552 \$ 55.07	<b>23</b>	\$ 115,698 \$ 55.62

25+ = \$900 per year past 25, max of 35 years

\*Salary may be prorated for days less than 260

In accordance with Board Policy/AR 4262, annual leave shall accrue at 41 days per year. Annual leave days not used by July 1 will be carried forward to the next year to a maximum of 140 days. Employees shall be paid upon termination of employment for unused annual leave, not to exceed fifty (50) days of employee's accrued annual leave.