

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
AGENDA STATEMENT

No 13 c.

MEETING OF October 27, 2021

Reviewed By

Item Title

**NEW BUSINESS**

Motion to approve the purchase and travel for  
CPI Training in the amount of \$26,449

Superintendent  
 Finance  
 Special Services

SUBMITTED BY Derek Meister, Director of Special Services

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Katie Parrott, Business Manager 907-247-2116  
Name Phone

SUMMARY STATEMENT:

The School Board is being asked to approve purchase and associated travel costs for CPI training of one District staff at each building.

ISSUE: Per Board Policy 3300, School Board approval is required for purchases and/or expenditures over \$25,000.

BACKGROUND: The District utilizes the Crisis Prevention Institute's Nonviolent Crisis Intervention training model for use with target student populations. CPI's NCI training is recommended by DEED, and is an evidence-based and fully accredited training program for use in school districts. Historically, the responsibility for training staff fell to one or two individuals in the District, and the upkeep of training and knowledge on appropriate nonviolent interventions and defensive strategies in scenarios where violence may take place was difficult to maintain districtwide. As a solution, the Special Education Department is proposing to implement a new model for providing staff CPI's non-violent crisis intervention (NCI) training. The new model will establish a CPI trainer/staff member at every building (primarily administrators) to carry out those duties. This change constitutes a larger investment financially, but provides increased support and more robust, in-house consultation for crisis prevention, intervention, and follow up.

RECOMMENDATION: Approval of the purchase and associated travel for CPI trainer training of District staff.

FISCAL NOTE:

EXPENDITURE

AMOUNT

REQUIRED: \$ 26,449\*

BUDGETED: \$ 30,000\*

\*Training costs include a 2-day blended instruction of 5 trainers at \$3,909 each, 2 virtual certification renewals at \$1,409 each, and travel costs for 5 people totaling approximately \$4,086

\*\*Budgeted in Title VI-B Special Education grant

ATTACHMENTS:

- CPI Training Flyer

RECOMMENDED ACTION:

"I move that the Board of Education approve the purchase and travel for CPI training in the amount of \$26,449."

## Company Overview

Crisis Prevention Institute Inc. (CPI®) is the worldwide leader in evidence-based de-escalation and crisis prevention training and dementia care services. Since 1980, we have helped train more than 15 million people within service-oriented industries.

We are dedicated to changing behaviors and reducing conflict for the *Care, Welfare, Safety, and Security*™ of everyone. We believe in the power of empathy, compassion, and meaningful connections. We believe personal safety and security are the antidotes to fear and anxiety. It's a philosophy that is central to everything we do, and traces back to our beginning. It is what defines and differentiates us and informs our core beliefs.

## What We Do

CPI teaches professionals the skills to identify, prevent, and de-escalate crisis in the workplace. With distinct levels of training, CPI offers solutions for every role and risk level, in every organization.

### Primary Markets Served:

- > Education
- > Behavioral Health
- > Health Care
- > Dementia Care
- > Human Services
- > Retail
- > Security

## How it Works

**Register:** Designated staff register for an instructor certification program or schedule an onsite training program at their organization.

**We Train You:** The selected staff learn techniques in crisis prevention and intervention and become certified to train others in their organization. After training, CPI continues to support staff with classroom materials and ongoing consultation.

**You Train Your Staff:** We enable you to combine our evidence-based practices with your organization's policies and procedures to ensure that training is consistent across your organization.



**We teach the world that by combining the right skills with dignity and respect, you create well-being throughout the workplace and beyond.**

**38,000**

Certified Instructors  
Worldwide



**17,000+**

Partner Organizations



**40+**

Years of Experience



**15M+**

Trained Professionals



**20+**

Countries Supported



**300 Million  
Lives Impacted**