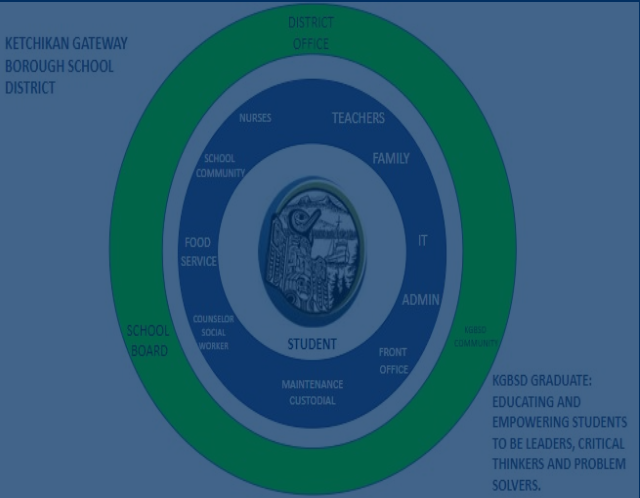


Superintendent Report



March 2024

Engagement - Relationships - Student Centered





Notes:

Superintendent Report

Subject: Comprehensive Update on District Wide Initiatives and Achievements

I am writing to provide you with a comprehensive update on the various initiatives and achievements our district has accomplished. Our collective efforts have significantly contributed to improving our educational environment, supporting our students, and enhancing our community relations. Below is an overview of the key milestones we have reached:

1. ****Formation and Implementation of MTSS Districtwide Team****:
 - Successfully formed and implemented a districtwide system to support our Multi-Tiered System of Supports (MTSS), ensuring targeted support for all students.

2. ****READS Act Implementation in PowerSchool****:
 - Integrated the READS Act requirements into PowerSchool, enhancing our literacy support and tracking.

3. ****Graduation Rate Improvements****:
 - Achieved an increase in our graduation rate, alongside a decrease in the dropout rate across all ethnicities.

4. ****Graduation Plans for Off-Track Students****:
 - Developed and implemented personalized graduation plans for students identified as off-track, significantly reducing the number of students off-track to graduate.



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5. ****Expansion of Summer School Credits at Revilla****:
 - Expanded summer school offerings at Revilla, allowing for increased credit recovery opportunities.

6. ****AVID Program Implementation****:
 - Successfully implemented the AVID program in the high school, fostering a college-ready culture.

7. ****Comprehensive Mental Health System Creation****:
 - Created a comprehensive mental health system districtwide, with a significant focus on trauma-informed practices.

8. ****Reduction in Suspension Rates****:
 - Achieved a 38% decrease in suspension rates for all students and a 55% decrease for Alaska Native students.

9. ****Professional Development and Support****:
 - Instituted monthly principal meetings for ongoing support and collaboration.
 - Secured a SAMHSA mental health grant to enhance our mental health initiatives.
 - Provided Trauma Engaged in-service training for all staff.
 - Implemented a new teacher evaluation system to foster professional growth.
 - Launched a mentoring program for new administrators starting this spring.



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10. ****Athletic and Extracurricular Enhancements****:

- Introduced a new Athletic Code of Conduct aligned with our trauma-engaged district philosophy.

11. ****Strategic Planning and Policy Development****:

- Developed and began implementing a strategic plan to guide our district's future direction.
- Created and implemented READS Act and MTSS handbooks, providing clear guidelines and support structures.
- Hired three instructional coaches, significantly impacting our instructional support system this year.
- Use of data for strategic planning and improvement of student achievement and learning. Creation of a megadata dashboard that compares all of our data metrics.

12. ****Compliance and Safety Improvements****:

- Transitioned from an out-of-compliance status in Special Education to full compliance.
- Developed a social worker handbook to standardize practices across the district.
- Enhanced school security with the implementation of a unified key system and the completion of camera systems in SMS and KHS.

13. ****Professional Development and Training****:

- Introduced Professional Boundaries and Title IX training for all staff and administrators, ensuring a safe and respectful learning environment.
- Provided investigations training to enhance our capacity to handle sensitive matters effectively



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Superintendent Report

14. ****Community and Tribal Relations****:

- Won a significant Tribal Values Case in court, affirming our commitment to respecting and integrating tribal values.
- Improved relations with KIC and maintained active representation in KNEPC, strengthening our community ties.

15. ****Operational and Financial Management****:

- Guided the district through potential financial and healthcare crises, demonstrating effective leadership and crisis management.
- Implemented changes in budgeting, purchasing, and HR practices to enhance efficiency, fairness, and compliance.

16. ****Leadership and Staff Development****:

- Increased the number of social workers from 0 to 6, significantly enhancing our support for students.
- Focused on the leadership development of principals and vice principals, ensuring strong leadership at all levels.
- Visited every school weekly when in the district, maintaining a strong presence and connection with our school communities.

17. ****Advocacy and Policy Development****:

- Advocated for an increase in the Base Student Allocation (BSA), contributing to our financial stability.
- Systematically developed and implemented HR procedures and policies, including fair hiring practices and professional boundaries training.

18. ****Career and Technical Education****:

- Expanded the Career and Technical Education (CTE) program, developing clear pathways for student success.



Notes:

Strategic Plan	<ul style="list-style-type: none"> ● The 4 Strategic Plan subcommittees ● The focus areas are as follows: <ul style="list-style-type: none"> ○ Academic Achievement ○ Career & Technical Education ○ Social & Emotional Learning ○ Communications
Legislative Agenda	<ul style="list-style-type: none"> ● Thank you to the Borough for your continued support of KGBSD ● Meeting with House of Representatives Member Dan Ortiz ● Meeting with Senator Stedman ● Presentation to Senate Finance Committee

Professional Development:

Administrators	<ul style="list-style-type: none"> ● March Principal's Meeting ● Trauma Engaged Conference - Districtwide - Ricky Robertson
Teachers	<ul style="list-style-type: none"> ● Friday Professional Development Day - Building lead ● Alice Training - Building Level
Superintendent Deputy Superintendent	<ul style="list-style-type: none"> ● Superintendent Monthly Meetings ● New Superintendent's Monthly Meeting ● Mentoring Meeting
Board of Education	<ul style="list-style-type: none"> ● AASB Fly in - Juneau, AK

Community Building:

Government Meetings	<ul style="list-style-type: none"> ● KIC Tribal Council ● KIC Tribal Government President
Community Meetings	<ul style="list-style-type: none"> ● Ketchikan Police Department ● Ketchikan Wellness Coalition ● Ketchikan City Manager ● Ketchikan Fire Department ● KNEPC Meetings ● Senator Sullivan

