

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT BOARD OF EDUCATION
AGENDA STATEMENT

No. 10 b.

MEETING OF: August 9, 2023

ITEM TITLE:

PUBLIC HEARING - POLICY

Motion to approve the removal Board Policy
(BP) 4144 Employee Concerns.

REVIEWED BY:

Policy Committee

Superintendent

SUBMITTED BY: School Board Policy Committee

APPROVED FOR SUBMITTAL: Michael Robbins, Superintendent

SUMMARY STATEMENT:

The removal of BP 4144 Employee Concerns is being brought to the board for approval.

ISSUE:

Board Bylaw 9300 states that "The formulation and adoption of written Board policies shall constitute the basic method by which the Board shall govern the school district." Board Policy 0500 and Board Bylaw 9311 both address the ongoing review of district policies and programs by the School Board.

BACKGROUND:

It was recommended by the school district's counsel to remove BP 4144 Employee Concerns.

ATTACHMENTS:

- BP 4144 Employee Concerns

RECOMMENDED ACTION:

"I move that the Board of Education **remove Board Policy 4144 Employee Concerns.**"

All Personnel BP 4144

4244

4344

EMPLOYEE CONCERNS

It shall be the practice of the Ketchikan Gateway Borough School District to discover and use effective means of resolving employee concerns. The channels of communication shall remain open among all affected parties.

This policy will ensure an opportunity to resolve employee concerns promptly and equitably. No employee shall suffer reprisals as a result of having utilized this process to resolve a concern.

The Superintendent shall establish regulations to ensure that individual employees have a process by which concerns may be heard and resolved.

(cf. K.E.A. Teacher Contract)

(cf. K.E.A. ESP Negotiated Agreement)

(cf. K.E.A. District Aide Negotiated Agreement) (cf. School Secretary Memorandum of Agreement)

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT

Adoption Date: 10/13/99