KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT BOARD OF EDUCATION AGENDA STATEMENT

| Name | Phone | Superintendent |
|---------------------------|---|---|
| Terri Crofcheck | 247-2114 | |
| CONTACT PERSON/TELEPHONE: | | APPROVED FOR SUBMITTAL: |
| SUBMITTED BY: 1 | erri Crofcheck, Special Services Director | |
| | INESS approve a contract with Sheri Adams, pathology services | [X] Superintendent[X] Personnel[X] Finance[X] Special Services |
| MEETING OF: A | ugust 28, 2019 | REVIEWED BY: |
| NO. 10 b | | |

SUMMARY STATEMENT: Ketchikan Gateway Borough School District was unable to fill two open positions for the speech pathologists. In order to serve all of the students with speech and language issues it is necessary to contract these services.

ISSUE:

KGBSD was unable to fill the two (2) full-time speech language pathologist positions. The need for speech and language services cannot be covered by the two speech pathologists we currently employ. Additional speech services need to be contracted in order to meet the needs of the students.

BACKGROUND:

KGBSD had one speech pathologist resign in the spring of 2018 and another July 2019. We have been unable to fill the open positions.

RECOMMENDATION:

Approval of the contract for Sheri Adams, Speech Pathologist

ATTACHMENTS:

Contract for Sheri Adams

FISCAL NOTE:

EXPENDITURE REQUIRED: AMOUNT BUDGETED: \$52,130.00 \$52,130.00

RECOMMENDED ACTION:

"I move that the Board of Education approve the contract with Sheri Adams, Speech Pathologist for speech pathology services for the 2019-2020 school year."





Ketchikan Gateway Borough School District

Terri Crofcheck, Director of Special Education

Contract for Speech Language Pathology Services

It is mutually understood and agreed upon as follows:

1. Contractual Agreement:

- a) Ketchikan Gateway Borough School District (KGBSD), in Ketchikan, Alaska agrees to contract with Sheri Adams for SLP services throughout the school calendar year of 2019/2020.
- b) Sheri Adams represents that she is currently licensed and approved to practice Speech-Language Pathology in Alaska, and agrees to secure and maintain any and all additional licensing necessary to provide the Speech-Language Pathology services.

2. Compensation and Reimbursement Expenses:

- Sheri Adams shall be paid for Speech-Language Pathology services at the following rate: \$650.00 (U.S.) dollars per contact day. 45 days on site Sept.-May at \$650.00, will be provided throughout the school district calendar year August 2019 through June 2020.
- a) Two paperwork days will be billed for every 5 days on site for a total of **18 Paper** work days at \$450.00/day Sept.-May during the school year.
- b) Travel expenses will either be paid for **or** reimbursed by the school district. Travel to and from Idaho, will be covered by the **Ketchikan Gateway Borough School District**, along with lodging and transportation while onsite in Ketchikan. Should a trip to Ketchikan coincide with the contractor's work in another district in Alaska KGBSD will pay for or reimburse for airfare to or from that district. If KGBSD is reimbursing travel expenses the contractor will book flights far enough in advance to keep airfare as low as possible.

c) COST FOR CORRECTIVE ACTIONS

In the event that an action is taken by the CONTRACTOR that requires corrective action (i.e. where a work product is incorrect, incomplete or is not consistent with industry standards), and it is not the result of action or work

product of KGBSD staff, additional time or technical assistance required to make the correction will be provided by the contractor at no charge to the district.

d) TRAVEL EXPENSES

Reimbursement for travel costs will be authorized provided travel is planned with maximum cost effectiveness to the district. Airfare will be reimbursed for the lowest available fare for non-circuitous, coach class, refundable fare. Costs for upgrades to premium or first class will not be reimbursed. Fees associated with changes to existing travel itineraries made for personal reasons will be at the expense of the CONTRACTOR and will not be reimbursed.

e) REIMBURSMENT: COST ALLOWABILITY & PRIOR APPROVAL

All miscellaneous expenditures submitted for reimbursement, including travel, must follow cost allowability principles of federal, state, and local laws and codes, including KGBSD Board policy. In order to ensure allowability, CONTRACTOR should seek prior approval from the Superintendent or designee for all miscellaneous expenditures that will be submitted to KGBSD for reimbursement, including travel.

3. Independent Contractor Status and Obligations:

- a) For purposes of this Agreement and the performance of all duties, responsibilities, and obligations described herein, Speech-Language Pathologist shall, at all times, be acting and performing as an independent contractor and shall not be considered an employee of **Ketchikan Gateway Borough_School District** for any purpose. Speech-Language Pathologist shall exercise her professional judgment free of any direction or control by **Ketchikan Gateway Borough School District** However; state mandated regulations will be upheld per district requirements.
- b) Each party hereby agrees that adequate and proper insurance coverage shall be in existence and coordinated, as necessary, at all times during the term of the Agreement, so that all potential liability with regard to malpractice or general liability are covered. Contractor shall maintain or cause to be maintained at all times during the term of this Agreement, malpractice coverage of not less that on million dollars (\$1,000,000) per occurrence, and three million dollars (\$3,000,000) in the aggregate. Copies of the certificates of insurance shall be provided by each party to the other party to this Agreement upon request. In addition, Contractor providing services under this Agreement will maintain the appropriate levels of coverage as noted above.
- 4. <u>Confidentiality</u>. All records and information relating to the business of Ketchikan Gateway Borough School District, including but not limited to speech-language pathology services delivered to children, which the Speech-Language Pathologist may receive or learn during the course of performing services for Ketchikan Gateway Borough School District, are confidential and proprietary information. Speech-Language Pathologist shall not communicate or disclose, directly or indirectly, orally or in writing, any record or information learned in the performance of this Agreement for any

purpose other than for a purpose directly related to the performance of services on behalf of **Ketchikan Gateway Borough School District** or pursuant to the express written direction of **Ketchikan Gateway Borough School District**.

5. Cancellation Policy:

This contract between Sheri Adams and **Ketchikan Gateway Borough School District** after signed and agreed upon may be cancelled with 30 days notice.

The above contractual terms are agreed upon and understood by both parties involved: Sheri Adams and **Ketchikan Gateway Borough** School District.

Approximate Costs for contracted SLP services:

| 45 days of direct service | \$29,250.00 |
|----------------------------|-------------|
| 18 paperwork days off site | \$8,100.00 |
| Lodging | \$5,280.00 |
| Car rental | \$2,500.00 |
| Airfare | \$7,000.00 |

Approximate Total cost \$52,130.00

| Signature: Sheri Adams | Date | |
|---|-------|--|
| Signature: Terri Crofcheck Director of Special Services | Date | |
| Signature: Beth Lougee Superintendent KGBSD | Date: | |