

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8c

MEETING OF July 17, 2024

<p>CONSENT CALENDAR: Motion to approve the Professional Salary Schedule for FY2024-2025 through FY2026-2027</p>	<p>REVIEWED BY: <input checked="" type="checkbox"/> Superintendent <input checked="" type="checkbox"/> Finance <input checked="" type="checkbox"/> HR</p>
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SUBMITTED BY Daniel B. Schuler, Business & Operations Manager

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Daniel B. Schuler 907-247-2116
Name Phone

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CONSENT CALENDAR *(Matters listed under the "Consent Calendar" are routine and will be enacted by one motion and one vote. The appropriate motion is to: "I move to approve the Consent Calendar." There will be no separate discussion of the items under the Consent Calendar. If a Board member requests discussion, that item will be removed from the Consent Calendar and will be considered under "Unfinished Business.")*

SUMMARY STATEMENT:

The School Board is being asked to approve the Professional Salary Schedule updated for Fiscal Years 2024-2025, 2025-2026 and 2026-2027.

ISSUE:

Board Policy/AR 4251 Salary of Classified Employees requires Board approval and ratification of salary schedules for classified employees: "The Superintendent, with the approval of the School Board, shall establish the compensation for employees for which a salary schedule does not exist."

BACKGROUND:

The Professional classified employees are non-union at-will employees (a total of eleven currently) of the district responsible for managing and/or supporting districtwide operations. The existing salary schedule expired June 30, 2024.

The proposed salary schedule includes a 3% increase in year one based on a 3-year average of the Alaska Consumer Price Index (CPI-U), with a 3% increase in the following two years of the schedule. It is the recommendation of district administration to establish wages that are consistent with Alaska wage data and keep pace with cost of living.

RECOMMENDATION:

Approval of the Professional staff salary schedule, as presented.

FISCAL NOTE:

EXPENDITURE REQUIRED: \$993,391 AMOUNT BUDGETED: \$993,391

ATTACHMENTS: Proposed Professional Salary Schedule FY2024-2025, 2025-2026 & 2026-2027

RECOMMENDED ACTION (Only if not approved as part of the Consent Calendar):

"I move that the Board of Education approve the Professional staff salary schedule for FY2024-2025, 2025-2026 & 2026-2027 as presented."

FY2023-2024	FY2024-2025	FY2025-2026	FY2026-2027
Base Year	103.00%	103.00%	103.00%

Step 1	74,020.00	76,248.00	78,535.00	80,892.00
Step 2	75,613.00	77,876.00	80,213.00	82,619.00
Step 3	77,254.00	79,569.00	81,956.00	84,414.00
Step 4	78,635.00	81,004.00	83,434.00	85,937.00
Step 5	80,685.00	83,104.00	85,597.00	88,165.00
Step 6	82,478.00	84,946.00	87,495.00	90,119.00
Step 7	84,324.00	86,853.00	89,458.00	92,142.00
Step 8	86,226.00	88,802.00	91,467.00	94,211.00
Step 9	88,186.00	90,838.00	93,563.00	96,370.00
Step 10	90,203.00	92,916.00	95,703.00	98,574.00
Step 11	92,281.00	95,058.00	97,910.00	100,847.00
Step 12	94,422.00	97,265.00	100,183.00	103,188.00
Step 13	96,627.00	99,536.00	102,522.00	105,598.00
Step 14	98,898.00	101,871.00	104,927.00	108,075.00
Step 15	101,236.00	104,271.00	107,399.00	110,621.00
Step 16	103,645.00	106,756.00	109,958.00	113,257.00
Step 17	106,127.00	109,305.00	112,584.00	115,962.00
Step 20	110,795.00	114,126.00	117,549.00	121,076.00
Step 23	115,698.00	119,160.00	122,735.00	126,417.00

25+ = \$900 per year past 25 years, max of 35 years
 * Salary will be pro-rated for days less than 260

Professional Schedule employees will receive annual leave in accordance with Board Policy/AR 4262

