

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No. 13 a

MEETING OF April 10, 2024

Item Title:

NEW BUSINESS

Possible motion to direct the preparation of a contract extension for the Superintendent of Schools, as discussed during required annual evaluation.

SUBMITTED BY Stephen Bradford, Board President

SUMMARY STATEMENT:

The Board will have concluded its annual evaluation of the Superintendent of Schools, and based upon that evaluation, the board may consider directing the preparation of a contract extension and/or modification for the Superintendent's employment contract.

ISSUE:

Board Policy 2123 requires the Board to complete an annual evaluation of the Superintendent. At the conclusion of Michael Robbins' 2023-2024 evaluation, the Board may direct the preparation of a contract extension and/or modification of the Superintendent.

BACKGROUND:

As part of the Board's Superintendent Evaluation process stakeholders and staff were asked for input through a survey; the Superintendent completed a self-evaluation and board members individually completed their own evaluation form, using the Oregon School Boards Association ESD Superintendent Evaluation Workbook. The Board scheduled an executive session to discuss the results and share them with the Superintendent. A recommendation may come out of that executive session to bring to the board a possible extension and/or modification of the Superintendent's employment contract. Any such proposed change to the employment contract will be considered at a future meeting of the board in public.

FISCAL NOTE:

None

EXHIBITS ATTACHED

None

POSSIBLE ACTION:

"I move that the Board of Education direct the Board President or his designee to prepare an extension and/or modification to the Employment Contract with Mr. Michael Robbins as Superintendent of Ketchikan Gateway Borough School District, as discussed during the Superintendent's evaluation, for consideration and action at the next regular meeting."