

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 9 c.

MEETING OF June 28, 2023

Item Title

NEW BUSINESS

Reviewed By

Motion to approve the annual compensation rates for those employees covered under the Central Office Salary Schedule for Fiscal Year 2023-2024 through Fiscal Year 2025-2026	<input checked="" type="checkbox"/> Superintendent
	<input checked="" type="checkbox"/> Personnel
	<input checked="" type="checkbox"/> Finance

SUBMITTED BY Daniel Schuler, Business Manager (907) 247 2116

APPROVED FOR SUBMITTAL: Michael Robbins, Superintendent

SUMMARY STATEMENT:

The School Board is being asked to approve the 2023- 2026 Central Office Salary Schedule

ISSUE:

Board Policy governs the district's purchasing and contracting procedures. BP/AR 3312 requires contracts in excess of \$25,000 to be authorized by the School Board. The Administration sought and received input from covered staff members of the Central Office Salary Schedule and arrived at the attached salary schedule for the next three fiscal years.

BACKGROUND:

The Central Office Salary Schedule is reviewed every three years and any changes are subsequently reviewed and approved by the Board of Education.

RECOMMENDATION:

Approval of the FY2023-2024 – FY2025-2026 Central Office Salary Schedule, as presented.

FISCAL NOTE: Increases to FY2023-2024 wage and benefit obligations are already accounted for within the BOE approved FY2023-2024 budget. No additional budgeted funds are needed.

ATTACHMENTS: FY2023-2024 – FY2025-2026 Central Office Salary Schedule

RECOMMENDED ACTION:

"I move that the Board of Education **approve the FY2023-2024 – FY2025-2026 Central Office Salary Schedule.**"

**Ketchikan Gateway Borough School District
Central Office Salary Schedule**

FY2023-2024

7.50%

<u>STEP</u>	<u>Class II</u>		<u>Class III</u>	
	<u>Hourly</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Monthly</u>
1	17.44	2,833	23.64	3,841
2	17.96	2,919	24.33	3,953
3	18.26	2,968	25.05	4,070
4	19.03	3,092	25.80	4,193
5	19.58	3,181	26.54	4,313
6	20.16	3,275	27.33	4,441
7	20.74	3,370	28.14	4,573
8	21.25	3,454	28.96	4,706
9	21.98	3,572	29.82	4,846
10	22.63	3,677	30.71	4,991
11	23.30	3,785	31.61	5,136
12	23.85	3,876	32.36	5,258
13	24.39	3,964	33.11	5,380
14	24.95	4,054	33.86	5,503
15	25.51	4,145	34.60	5,623
16	26.51	4,308	35.60	5,786
17	27.51	4,470	36.60	5,948
18	28.51	4,633	37.60	6,111
19	29.51	4,795	38.60	6,273
20	30.16	4,901	39.45	6,411
21	31.16	5,063	40.45	6,574
22	32.16	5,226	41.45	6,736
23	33.16	5,388	42.45	6,899
24	34.16	5,551	43.45	7,061
25	34.91	5,673	44.41	7,217

FY2024-2025

3.50%

<u>STEP</u>	<u>Class II</u>		<u>Class III</u>	
	<u>Hourly</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Monthly</u>
1	18.05	2,933	24.47	3,976
2	18.59	3,021	25.18	4,092
3	18.90	3,072	25.92	4,213
4	19.69	3,200	26.70	4,339
5	20.26	3,292	27.47	4,464
6	20.86	3,390	28.28	4,596
7	21.46	3,488	29.13	4,733
8	22.00	3,574	29.97	4,871
9	22.75	3,697	30.86	5,015
10	23.42	3,806	31.79	5,166
11	24.11	3,918	32.71	5,316
12	24.69	4,012	33.49	5,442
13	25.25	4,102	34.27	5,569
14	25.82	4,196	35.05	5,695
15	26.40	4,290	35.82	5,820
16	27.40	4,453	36.82	5,983
17	28.40	4,615	37.82	6,145
18	29.40	4,778	38.82	6,308
19	30.40	4,940	39.82	6,470
20	31.07	5,049	40.69	6,612
21	32.07	5,212	41.69	6,775
22	33.07	5,374	42.69	6,937
23	34.07	5,537	43.69	7,100
24	35.07	5,699	44.69	7,262
25	35.84	5,824	45.67	7,422

FY2025-2026

3.50%

<u>STEP</u>	<u>Class II</u>		<u>Class III</u>	
	<u>Hourly</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Monthly</u>
1	18.68	3,035	25.32	4,115
2	19.24	3,127	26.06	4,235
3	19.57	3,179	26.83	4,360
4	20.38	3,312	27.64	4,491
5	20.97	3,408	28.43	4,620
6	21.59	3,509	29.27	4,757
7	22.21	3,610	30.15	4,899
8	22.77	3,700	31.02	5,041
9	23.55	3,827	31.94	5,191
10	24.24	3,939	32.90	5,346
11	24.95	4,055	33.86	5,502
12	25.55	4,152	34.66	5,633
13	26.13	4,246	35.47	5,764
14	26.73	4,343	36.27	5,895
15	27.33	4,441	37.07	6,024
16	28.33	4,603	38.07	6,186
17	29.33	4,766	39.07	6,349
18	30.33	4,928	40.07	6,511
19	31.33	5,091	41.07	6,674
20	32.02	5,203	41.97	6,821
21	33.02	5,365	42.97	6,983
22	34.02	5,528	43.97	7,146
23	35.02	5,690	44.97	7,308
24	36.02	5,853	45.97	7,471
25	36.81	5,981	46.98	7,635

260 Days

II - Office Assistant, Secretary, Administrative Assistant

III - Payroll/Benefits Tech, Accounts Payable/Eligibility Tech, Maintenance Administrative Assistant, Specials Services Assistant, Board Clerk