

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT BOARD OF EDUCATION
AGENDA STATEMENT

No. 11 d.

MEETING OF March 27, 2024

ITEM TITLE:

PUBLIC HEARING - POLICY

REVIEWED BY:

Motion to approve revisions to BP 4119.25
Political Activities of Employees, in first reading

Policy Committee

SUBMITTED BY: School Board Policy Committee

APPROVED FOR SUBMITTAL: Michael Robbins, Superintendent, 907 247 2109

SUMMARY STATEMENT:

The School Board Policy Committee is proposing approval of revisions to Board Policy 4119.25.

ISSUE/BACKGROUND:

Board Bylaw 9300 states that "The formulation and adoption of written Board policies shall constitute the basic method by which the Board shall govern the school district." Board Policy 0500 and Board Bylaw 9311 both address the ongoing review of district policies and programs by the School Board. The proposed revisions are in line with AASB suggested policy updates.

ATTACHMENTS:

- BP 4119.25 (with revisions)

RECOMMENDED ACTION:

"I move that the Board of Education **approve revisions to Board Policy 4119.25, Political Activities of Employees, in first reading.**"

All Personnel

POLITICAL ACTIVITIES OF EMPLOYEES

BP 4119.25

The School Board believes that district employees have an obligation to prevent the improper use of school time, materials or facilities for political or partisan campaign purposes. The Superintendent or their designee shall regulate political activities on school property during the instructional day. All employees are prohibited from engaging in any activity in the presence of students during performance of the employee's duties, where the activity is designed or intended to promote, further, or assert a position on any voting issue, board issue, or collective bargaining issue. This prohibition does not apply to classroom instruction that is part of the approved curriculum.

The Board respects the right of school employees to engage in political activities on their own time. When engaging in political activities, employees shall make it clear that they are acting as individuals and not as representatives of the district.

~~Violations of this policy may result in disciplinary action.~~

Nothing in the policy shall prevent the District or Board from disseminating factual information regarding school bond projects.

(cf. 4119.21 - Code of Ethics)

Legal References:

ALASKA STATUTES

14.03.090 *Sectarian or denominational doctrines prohibited*

14.20.095 *Right to comment and criticize not to be restricted*

14.20.370-.510 *Professional Teaching Practices Act*

ALASKA ADMINISTRATIVE CODE

4 AAC 06.135 Use of school funds in elections

20 AAC 10.010-10.900 *Professional Teaching Practices Commission*

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT

Revision Date: 6/11/03

