

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No. 5f

MEETING OF April 23, 2025

Item Title:

Filling The Board Vacancies

SUBMITTED BY: Chloe Hall, School Board Clerk

APPROVED FOR SUBMITTAL: Michael Robbins, Superintendent

SUMMARY STATEMENT:

There are two vacant seats on the School Board that need to be filled with appointment

BACKGROUND:

The vacancies have been advertised with an application deadline of Thursday, April 17, 2025.

ISSUE:

Board Bylaw 9223 states that a vacancy on the Board shall be filled within 30 days of the seat being declared vacant. The seats were declared vacant when the Board accepted the resignations on March 26, 2025 for Michele O'Brien and April 2, 2025 for Keenan Sanderson.

If Nicole Linn is appointed to the Board, she will take the Oath of Office before being seated.

ATTACHMENTS:

- Nicole Linn's Application

RECOMMENDED ACTION:

To fill the vacant seat.

BOARD VACANCIES**APPLICATION FOR SCHOOL BOARD VACANCY**

NAME Nicole Lamanna Linn	DATE 04/15/2025
MAILING ADDRESS P.O. Box 1565 Ward Cove, AK 99928	PHONE and/or E-MAIL 209.327.9899 nicrlinn@gmail.com

PLEASE ANSWER THE FOLLOWING QUESTIONS:**1. What is your reason for seeking an interim Board appointment?**

I want to serve on the school board because I care deeply about our community. I want to play an active role in shaping its future. I want to contribute to thoughtful, informed decision-making as the district faces important transitions in the coming months.

2. What do you hope to accomplish as an interim Board member?

I want to serve on the school board to help rebuild the community's trust by contributing to transparent and thoroughly considered leadership decisions. In particular, I hope to support the board in selecting the best candidate for Superintendent. Someone who not only aligns with our values and long-term goals, but also understands Ketchikan for the unique school district and community that it is.

3. What previous experience have you had serving on Boards?

I have served on the WISH Ketchikan Board of Directors.

4. What do you consider to be the greatest personal asset you would bring to the Board as an interim member?

One of my greatest assets is my ability to bridge the gap between feelings and facts. I believe thoughtful decisions require both empathy and evidence, and I strive to bring that balance into every conversation and decision-making process.

5. What are the biggest issues you see the District facing?

The community has lost trust in the process, and to some extent, in the people making decisions that affect their everyday lives. I believe restoring that trust starts with open communication, active listening, and accountability. I want to serve on the school board to help rebuild the community's trust by contributing to transparent and thoroughly considered leadership decisions.

6. What suggestion do you have to improve our School District?

I suggest the following measures be adopted to address necessary structural change:

Forward Funding

To ensure predictable budgeting and minimize disruption caused by out-of-sync budget approval schedules. This approach will:

- a.) Enable more accurate financial planning by aligning expenditure timelines with revenue availability.
- b.) Provide greater fiscal stability and reduce reliance on short-term borrowing or emergency reallocations.
- c.) Support timely decision-making and program implementation, especially in areas with critical funding dependencies.

Removal from the Self-Funded Health Insurance Plan

Explore and implement the transition away from the current self-funded health insurance model to a more sustainable and cost-effective alternative that better serves the district and its employees.

Creation of a School Board Financial Subcommittee

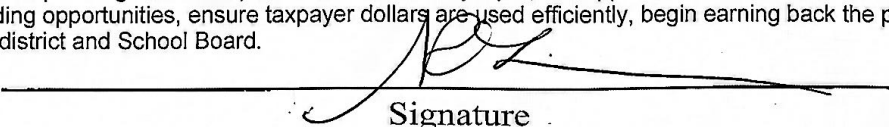
Establish a standing Financial Subcommittee under the School Board composed of the following members:

The District Business Manager, parents/guardians representing the school community, Certified Public Accountants, financial professionals, and experienced grant writers.

The purpose and objectives of the subcommittee are:

- a.) Assist the Business Manager in building a robust, transparent, and detailed annual budget.
- B.) Leverage professional expertise in financial management and grant acquisition.
- C.) Identify and secure all available funding through proactive grant writing and strategic financial planning.
- D.) Promote accountability and community engagement in the budgeting process.

By incorporating diverse expertise and community input, this approach will enhance our district's financial health, increase funding opportunities, ensure taxpayer dollars are used efficiently, begin earning back the public's trust and confidence in the district and School Board.



Signature