

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT BOARD OF EDUCATION
AGENDA STATEMENT

No. 8 b

MEETING OF June 9, 2021

REVIEWED BY:

ITEM TITLE:

PUBLIC HEARING - POLICY

Policy Committee

Approval of revisions to Board Policy 1312.1-

Public Complaints Concerning School Personnel in first reading

SUBMITTED BY: Policy Committee

APPROVED FOR SUBMITTAL:

Melissa Brooks-Johnson, Interim Superintendent

SUMMARY STATEMENT:

The Policy Committee is suggesting revisions to Board Policy 1312.1 - Public Complaints Concerning School Personnel.

ISSUE:

Board Bylaw 9300 states that "The formulation and adoption of written Board policies shall constitute the basic method by which the Board shall govern the school district." Board Policy 0500 and Board Bylaw 9311 both address the ongoing review of district policies and programs by the School Board.

BACKGROUND:

The Policy Committee is currently reviewing policies in the Community Relations Series 1000 of the Policy Manual, and is suggesting the revisions as shown to this policy.

Recommended deletions are shown by strike-through marks, while proposed new language is indicated by bold text and underlines.

ATTACHMENTS:

- Proposed revisions to Board Policy 1312.1 - Public Complaints Concerning School Personnel.

RECOMMENDED ACTION:

"I move that the Board of Education approve the revisions to the Board Policy 1312.1 - Public Complaints Concerning School Personnel in first reading."

PUBLIC COMPLAINTS CONCERNING SCHOOL PERSONNEL

The School Board places trust in its employees and desires to support their actions in such manner that employees are free from unwarranted, spiteful or negative criticism and complaints. The Superintendent or designee shall develop procedures which will permit the public to lodge criticism against staff members, ~~assure~~ **ensure** full consideration, and protect the rights **through due process** of the staff members and the district. Verbal complaints against an employee initially made to a School Board member or at a School Board meeting will be referred to the Superintendent or designee **in writing or via email** for appropriate consideration and action.

(cf. 1250 – Visits to the School)
(cf. 1312 – Public Complaints Concerning the Schools)
(cf. 4112.6 – Personnel Records)
(cf. 9323 – Meeting Conduct)

Note: When public complaints include allegations of child abuse, it is imperative that school officials consult BP 5141.4 – Child Abuse and Neglect (Reporting Procedures). Though a district may implement its complaint procedures in such cases, the duty to report suspected child abuse comes first. We encourage school districts to rely on the child protective agencies for resolving these complaints and determining if the child abuse report is unfounded. The following language is optional.

(cf. 5141.4 – Child Abuse and Neglect (Reporting Procedures))

Legal Reference:
ALASKA STATUTES
44.62.310 *Government meetings public*

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
Adoption Date: 10/13/99
Revision Date: 8/14/2019
Revision Date: __/__/2021