## KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT AGENDA STATEMENT

No. 8 c.

MEETING OF May 10, 2023

Item Title:

**CONSENT CALENDAR:** 

Motion to approve the offering of special services contracts to Breaking Barriers, LLC; SERRC; Brian D. Adams, Naomi Haller and Lianna H. Bodine.

**REVIEWED BY:** 

[X] Superintendent

[X] Finance

[X] Maintenance

SUBMITTED BY: Alonso Escalante (907) 247 2137

APPROVED FOR SUBMITTAL:

Superintendent

CONSENT CALENDAR (Matters listed under the "Consent Calendar" are routine and will be enacted by one motion and one vote. The appropriate motion is to: "I move to approve the Consent Calendar." There will be no separate discussion of the items under the Consent Calendar. If a Board member requests discussion, that item will be removed from the Consent Calendar and will be considered under "Unfinished Business.")

#### SUMMARY STATEMENT:

The School Board is being asked to approve the offering of contracts for services contracts to Breaking Barriers, LLC; SERRC; Brian D. Adams, Naomi Haller and Lianna H. Bodine for contracted special services.

ISSUE: Board Policy 3312.00 states that contracts over \$25, 000 must be approved by the School Board on behalf of the district.

BACKGROUND: The contracts presented represent the services required to cover speech and language therapy services at TSAS, KCS, and Houghtaling. Also included is the contract for district psychology services with Brian Adams.

#### ATTACHMENTS:

- Contracts for SLP and psychology services

#### **RECOMMENDATION:**

Approval of offering contracts for special services to Breaking Barriers, LLC; SERRC; Naomi Haller and Lianna H. Bodine for Speech/Language Pathology and related services and to Brian D. Adams for psychology services

FISCAL NOTE\*

[] N/A EXPENDITURE

REQUIRED \$ 624, 992 (not to exceed this amount)

RECOMMENDED ACTION (Only if not approved as part of the Consent Calendar):

"I move that the Board of Education approve the offering of special services contracts to Breaking Barriers, LLC; SERRC; Brian D. Adams, Naomi Haller and Lianna H. Bodine."



## FY 2023 – 2024 SERVICES CONTRACT

This contract is entered into this \_\_\_ day of \_May 2023\_\_, by and between the Ketchikan Gateway Burough School District (District) and Breaking Barriers LLC, Speech Language Pathologist (Contractor).

## Services to be provided:

The contractor agrees to provide the following services:

- One *full-time* position of approx. 30-40 students
- Weekly teletherapy services in accordance with IEP service delivery times
- Quarterly on-site visits 5 days per quarter
- Diagnostic assessments
- Comprehensive assessments and reports
- Recommended treatment goals/objectives to district
- Collaboration and team support of teachers/paraprofessional staff for proper student support, guidance, and assistance of transference of skills
- Monitoring of student progress
- Participation in IEP/ESER team meetings
- Role of case manager for SLI students
- Medicaid billing

## **Duration of agreement:**

This agreement begins August 23<sup>rd</sup>, 2023, and ends on June 5<sup>th</sup>, 2024.

## Contractor payment for 2023-24 FY includes the following:

- 1. Quarterly on-site visits of one week per quarter at \$700 per day daily rate. Per diem of \$60.00 per day will be paid to contractor. Booking of round-trip airfare from current destination to KGBSD, lodging, and rental car if needed will be the responsibility of the contractor. The contractor will submit all receipts to KGBSD for reimbursement on their invoice.
- 2. \$760 for telepractice days; \$95 per hour rate for additional paperwork, billing services, and other roles/responsibilities as required.
- 3. One full-time position of approx. 30-40 students (if more time is needed for additional students, it will be discussed with the sped director for additional or modified times).
- 4. Distance delivery telepractice services will be provided in compliance with IEP service minutes.

- 5. Medicaid billing and notes will be entered weekly or as directed by KGBSD.
- 6. Student referrals will follow district and state guidelines. Evaluations will not be performed by the speech-language therapist unless a signed consent/permission to test (a copy is permissible) is made available to said speech language pathologist. If a concern arises regarding students need for an evaluation, the speech language pathologist will consult/discuss the needs with the Director of Special Education.
- 7. The contractor will submit an invoice on a monthly basis.
- 8. Contractor is expected to work school calendar days as outlined in KGBSD school calendar and will receive fair compensation for contracted days. That time is reserved for your district and the SLP will be reimbursed at agreed upon rate up to the total number of days in this contract. Contractor will not bill for days that they miss due to unforeseen circumstances such as family emergencies and illnesses.

#### **General Considerations:**

- A. This agreement may be terminated by either party with sixty (60) days advance written notice.
  - 1. In the case of termination, the speech language pathologist shall receive fair value for services performed to date of termination.
  - 2. The speech language pathologist understands that she has independent status and shall not act as an officer, employee, or agent of KGBSD. The contractor may act in this capacity only if and when expressly written into this agreement.
  - 3. Equal Employment Opportunity: The speech language pathologist agrees to abide by all applicable state and federal laws pertaining to maintaining records for audit and will maintain all records for a period of time of not less than three (3) years after the final payment of this agreement.
  - 4. The speech language pathologist agrees to provide a current certificate and business license that fulfills Alaska state requirements and regulations in regard to providing services as an occupational therapist to a school district.

	re agreed upon by Breaking Barriers LLC, speech changes must be in writing and signed by all parties.
Breaking Barriers LLC Contractor	Alonso Escalante, Director of SPED Ketchikan Gateway Burough School District
Michael Robbins Superintendent	

## **Total Estimation of Costs:**

20 days on-site @ \$700 on-site daily rate	\$14,000
20 days per diem @ \$60 per day	\$1,200
Est. Airfare round trip	\$4000
Est. Hotel fees	\$3,200
Max of 130 student teletx days@\$760	
daily teletx rate	\$98,800
Max of 10 days for any additional	300
requirements requested @ 760/\$95 hr	\$7,600
Est. Total Cost:	\$128,800

This contract shall not exceed the maximum amount above unless agreed upon by both parties in writing.



# SERRC Special Education Services Proposal FY24

Date Prepared: 4/5/23

Prepared for: Mr

Mr. Alonso Escalante

Ketchkian Gateway Borough SD

Dear Mr. Escalante,

This proposal is for SERRC to provide virtual Speech-Language Therapy services for the Ketchikan Gateway Borough School District for the 2023-24 school year. The costs related to providing two full-time SLP's to service your district are outlined below.

Speech-Language Therapy

(344 Distance Days, 0 Trips)

100	Personnel Services					
	Onsite	\$661.25	per day for	0.00	days	\$
	Distance	\$661.25	per day for	344.00	days	\$ 227,470.00
	Office/Travel	\$661.25	per day for	0.00	days	\$ -
200	Travel and Lodging					\$ -
	Per Diem	\$69.00	per day for	0.00	days	\$ -
300	Contractual					\$ 7,912.00
400	Supplies/Testing Materials					\$ 2,760.00
500	Equipment					\$ -
				Propos	al Total	\$ 238,142.00

#### **CONTRACT PROVISIONS**

N/A - Distance Contract

If this proposal is acceptable, we will draft and send a contract for signature. Thank you for considering SERRC. We will do everything to ensure that you receive the best services available.

Sincerely,

Eriń Konstantinow

Special Education Program Specialist

#### PROFESSIONAL SERVICES AGREEMENT

This Agreement is entered between Ketchikan Gateway Borough School District with principal offices at 333 Schoenbar Road, Ketchikan, AK 99901 ("District") and **Brian D. Adams** ("Contractor"), collectively the "Parties."

WHEREAS the District is a public school district charged with providing a free appropriate public education to students consistent with state and federal law and engages contractors as necessary to meet its obligations when it is efficient and cost-effective to do so;

WHEREAS Contractor is a **School Psychologist** authorized to do business and provide **School Psychology Services** within the State of Alaska;

NOW THEREFORE, the Parties mutually agree as follows:

- 1. Term. This Agreement commences upon entry by both Parties and shall continue in force and effect until the final day of this fiscal year, June 30, unless terminated earlier as set forth below. This Agreement may only be extended thereafter by mutual written agreement of the parties. The District may terminate this Agreement immediately upon a material breach of any provision of this Agreement. The District may terminate this Agreement for any reason by providing thirty (30) days advance written notice to Contractor.
- 2. <u>Services</u>. Subject to the terms and conditions of this Agreement, the District engages Contractor to provide **School Psychology** services to meet the District's anticipated needs in assessments, reports, and teacher support and Contractor hereby accepts such engagement.
- 3. <u>Compensation</u>. Contractor shall invoice the District promptly following the provision of services. The District and Contractor agree that compensation for Contractor's services shall be at the rate of \$725.00 per day in an amount not to exceed \$101,500 total. Contractor shall not bill any student or parent for services provided to the District under this Agreement.
- 4. Anticipated Service Volume. It is anticipated that Contractor will be asked to provide a minimum of 100 days up to 140 days of service which shall consist of a virtual/hybrid model of services which may include both virtual and on-site days of travel to school sites and contact with students and district personnel in KGBSD. The total for onsite visits will not exceed six, one week trips, unless approved by the SPED Director and agreed upon the Contractor. Additional days beyond the minimum will be at the discretion of the Special Services Director based upon the needs of the District.

- 5. <u>Scheduling</u>. Scheduling and all trips must be planned in conjunction with and authorized by the District Special Education Director or designee.
- 6. <u>Expenses</u>. Contractor is not responsible for any costs of travel, lodging, or other expenses incurred in providing the contracted services.
- 7. <u>Qualifications</u>. Contactor represents that Contractor is appropriately certificated, licensed or otherwise credentialed to provide in Alaska the services called for by this Agreement. Contractor commits to maintaining those qualifications throughout the term of this Agreement. Contractor will upon request provides copies of current Alaska credentials and licensing to the District.
- 8. <u>Mandatory reporting</u>. Contractor acknowledges and affirms their mandatory reporting responsibilities under AS 47.17.020.
- 9. <u>Background check</u>. Contractor will upon request cooperate with the District in submitting to a criminal background check.
- 10. <u>Legal Compliance</u>. Contractor is responsible for compliance with all applicable laws, statutes, rules, regulations, and ordinances that may apply to the performance of Contractor's services under this Agreement. Contractor represents and warrants that it is currently in compliance and further represents that compliance will be maintained throughout the duration of the Agreement. Contractor further represents and warrants that Contractor has applied for/obtained all necessary business permits and licenses that may be required to carry out the services, including an Alaska business license and any permits that may be required by any locality in which the Contractor performs services and that Contractor will maintain such required permits for the duration of the time of providing services.
- 11. <u>Insurance</u>. Contractor shall secure and maintain throughout the term of this Agreement liability insurance with minimum limits of liability of \$1,000,000.00 per occurrence and \$3,000,000.00 aggregate from an insurer acceptable to the District. Proof of such insurance must be provided to the District upon request.
- 12. <u>Independent Contractor Relationship</u>. This Agreement shall not render Contractor or any of Contractor's agents an employee of the District. Contractor is and will remain an independent contractor in its relationship to the District and will not become District's employee by virtue of provision of the contracted services. The District shall not and shall have no obligation to withhold taxes of any kind, including income, Social Security and Medicare taxes, from payment for these services or obtain any worker's compensation insurance or other insurance of any kind on behalf of Contractor in relation to provision of these services. The District shall not provide, and neither Contractor nor any of Contractor's agents or employees are eligible to participate in, any employee health insurance, vacation pay, sick pay, TERS, PERS, or other fringe benefit plan of the

District as a result of provision of services under this contract. If any government agency or court determines that Contractor should be reclassified as an employee, Contractor hereby waives any claim to District benefits and acknowledges and understands that such reclassification would not entitle Contractor to any benefits offered to District employees.

The District and Contractor agree that Contractor has the right to control and direct the means, manner and method by which the services required by this Agreement, are provided, however, that any services provided pursuant to a student's Individual Education Plan must be performed consistent with that IEP and Contractor must comply with the requirements of state and federal law and District policy governing child find, assessment, evaluation, eligibility, development and implementation of IEPs and 504 Plans and the confidentiality of student records.

Contractor shall have no right, power, or authority to bind the District to the fulfillment of any condition, contract or obligation or to create any liability binding on the District.

- Recordkeeping. All cumulative file, IEP, and health records of District students to 13. whom special education or related services are provided under the Agreement are District property. Upon termination of this Agreement, Contractor will deliver such records to District. The District is required by state and federal law to make available to parents any records that the District collects, maintains, or uses with respect to the identification, evaluation and education placement of a student and the provision of a free appropriate public education of their child. Contractor shall make available to the District upon reasonable request any and all records maintained by the Contractor with respect to the identification, evaluation and education placement of a student and the provision of a free appropriate public education of a student of the District to whom Contractor provides services pursuant to this Agreement. The District is also required by state and federal law to safeguard the privacy of personally identifiable information in student records. Contractor agrees and understands that confidential information including personally identifiable information regarding students will be disclosed to Contractor in the course of performance of services under this Agreement. Contractor may only use personally identifiable information from education records only for the purpose for which the disclosure to Contractor was made. Contractor will safeguard the confidentiality of such information, and redisclose such information only with the authorization of the District.
- 14. <u>Liability and Indemnification</u>. Contractor shall protect, defend, indemnify and hold the District harmless from any claims, demands, suits, damages, expenses, liabilities or causes of action arising or resulting directly from or in connection with (1) Contractor's breach of this Agreement; (2) Contractor's acts or omissions outside the scope of this Agreement; and (3) Contractor's and/or Contractor's agent's negligent acts or omissions in performing the Services. Contractor also agrees to indemnify, protect and hold the District harmless from any and all tax liabilities and responsibilities for payment of all federal, state and local taxes, including, but not limited to, all payroll taxes, self-employment taxes, workers' compensation premiums, and any contributions imposed

or required under federal or state law with respect to Contractor. The District shall protect, defend, indemnify and hold Contractor harmless from any claims, demands, suits, damages, losses, expenses, liabilities or causes of action arising from or resulting directly from or in connection with the District's negligent acts and omissions in performing its obligations under this Agreement.

- 15. Successors and Assigns; No Third-Party Beneficiary Rights. All of the provisions of this Agreement shall be binding upon and inure only to the benefit of the Parties. No provision of this Agreement shall in any way inure to the benefit of any third-party so as to constitute any person as a third-party beneficiary of this Agreement or otherwise give rise to any cause of action to anyone not a party to the Agreement.
- 16. <u>Choice of Law and Venue</u>. The construction, interpretation and performance of this Agreement are governed by the law of the State of Alaska. The venue for hearing any dispute involving claims arising from this Agreement shall be in superior court for the State of Alaska, First Judicial District at Ketchikan.
- 17. <u>Assignment</u>. Contractor shall not assign their rights under this Agreement or delegate performance of any duties hereunder without prior written consent of the District.
- 18. <u>Freedom to Contract</u>. This Agreement does not preclude Contractor from providing services to any other organization or entity, provided that such work does not interfere with or diminish Contractor's ability to provide the services called for by this Agreement.
- 19. <u>Complete Agreement</u>. This agreement constitutes the entire agreement between the parties. No waiver, consent, modification of change, or terms of provisions of the agreement shall bind the Parties unless in writing and signed by Contractor and an authorized representative of the District. Such waiver, consent, modification, or change if made shall be effective only in the specific instance and for the specific purpose given. There are no understandings, agreements, or representations, oral or written, not specified herein this agreement.

Totolinian Galeway Boxoaga sensor E.	(120202)
By: KGBSD Special Services Director	Date
By: KGBSD Superintendent	Date

Ketchikan Gateway Borough School District (KGBSD)

Bus D. Adams

4/20/2023 Date

# PROFESSIONAL SERVICES AGREEMENT For the 2023-2024 School Year

This Agreement is entered between Ketchikan Gateway Borough School District with principal offices at 333 Schoenbar Road, Ketchikan, AK 99901 ("District") and Naomi Haller ("Contractor"), collectively the "Parties."

WHEREAS the District is a public school district charged with providing a free appropriate public education to students consistent with state and federal law and engages contractors as necessary to meet its obligations when it is efficient and cost-effective to do so;

WHEREAS Contractor is a speech-language pathologist authorized to do business and provide speech-language services within the State of Alaska;

The purpose of this contract agreement is to engage the Contractor to provide speech-language services to the District during the 2023-2024 school year. The start date for this contract is August 28<sup>th</sup>, 2023. This contract ends on June 30, 2024.

NOW THEREFORE, the Parties mutually agree as follows:

- 1. <u>Term.</u> This Agreement commences AUGUST 28<sup>TH</sup>, 2023 and shall continue in force and effect until the final day of this fiscal year, June 30, unless terminated earlier as set forth below. This Agreement may only be extended thereafter by mutual written agreement of the parties. The District may terminate this Agreement immediately upon a material breach of any provision of this Agreement. The District may terminate this Agreement for any reason by providing thirty (30) days advance written notice to Contractor.
- 2. <u>Services</u>. Subject to the terms and conditions of this Agreement, the District engages Contractor to provide speech-language Services and Contractor hereby accepts such engagement. Services are detailed in appendix A of this contract.
- 3. <u>Compensation</u>. Contractor shall invoice the District biweekly according to the claims schedule. The District and Contractor agree that compensation for Contractor's services shall be at the following rate: \$750.00 per contact day. Up to 45 days on-site Sept.-June will be provided throughout the school district calendar year, both parties will be in agreement regarding the need for onsite services. Three offsite paperwork days will be billed for every 5 days on site, for a total of up to 24 off site days at \$700.00 per day during the school year. The total compensation is not to exceed \$50,550.

Contractor shall not bill any student or parent for services provided to the District under this Agreement.

4. <u>Anticipated service volume</u>. It is anticipated that Contractor will be asked to provide up to **45 onsite days** of travel to school sites throughout the 2023-2024 school year and up to **3 additional paperwork days** for every 5 days on-site for a total of up to **24 off site paperwork** days.

- 5. <u>Scheduling</u>. Scheduling and all trips must be planned in conjunction with and authorized by the District Special Education Director or designee.
- 6. <u>Expenses</u>. Contractor is responsible for lodging expenses. Travel to and from Montana, will be covered by **Ketchikan Gateway Borough School District**, along with transportation while onsite in Ketchikan.
- 7. <u>Qualifications</u>. Contactor represents that Contractor is appropriately certificated, licensed or otherwise credentialed to provide in Alaska the services called for by this Agreement. Contractor commits to maintaining those qualifications throughout the term of this Agreement. Contractor will upon request provides copies of current Alaska credentials and licensing to the District.
- 8. <u>Mandatory reporting</u>. Contractor acknowledges and affirms their mandatory reporting responsibilities under AS 47.17.020.
- 9. <u>Background check</u>. Contractor will upon request cooperate with the District in submitting to a criminal background check.
- 10. <u>Legal Compliance</u>. Contractor is responsible for compliance with all applicable laws, statutes, rules, regulations, and ordinances that may apply to the performance of Contractor's services under this Agreement. Contractor represents and warrants that it is currently in compliance and further represents that compliance will be maintained throughout the duration of the Agreement. Contractor further represents and warrants that Contractor has applied for/obtained all necessary business permits and licenses that may be required to carry out the services, including an Alaska business license and any permits that may be required by any locality in which the Contractor performs services and that Contractor will maintain such required permits for the duration of the time of providing services.
- 11. <u>Insurance</u>. Contractor shall secure and maintain throughout the term of this Agreement liability insurance with minimum limits of liability of \$1,000,000.00 per occurrence and \$3,000,000.00 aggregate from an insurer acceptable to the District. Proof of such insurance must be provided to the District upon request.
- 12. <u>Independent Contractor Relationship</u>. This Agreement shall not render Contractor or any of Contractor's agents an employee of the District. Contractor is and will remain an independent contractor in its relationship to the District and will not become District's employee by virtue of provision of the contracted services. The District shall not and shall have no obligation to withhold taxes of any kind, including income, Social Security and Medicare taxes, from payment for these services or obtain any worker's compensation insurance or other insurance of any kind on behalf of Contractor in relation to provision of these services. The District shall not provide, and neither Contractor nor any of Contractor's agents or employees are eligible to participate in, any employee health insurance, vacation pay, sick pay, TERS, PERS, or other fringe benefit plan of the District as a result of provision of services under this contract. If any government agency or court determines that Contractor should be reclassified as an employee, Contractor hereby waives any

claim to District benefits and acknowledges and understands that such reclassification would not entitle Contractor to any benefits offered to District employees.

The District and Contractor agree that Contractor has the right to control and direct the means, manner and method by which the services required by this Agreement, are provided, however, that any services provided pursuant to a student's Individual Education Plan must be performed consistent with that IEP and Contractor must comply with the requirements of state and federal law and District policy governing child find, assessment, evaluation, eligibility, development and implementation of IEPs and 504 Plans and the confidentiality of student records.

Contractor shall have no right, power, or authority to bind the District to the fulfillment of any condition, contract or obligation or to create any liability binding on the District.

- Recordkeeping. All cumulative file, IEP, and health records of District students to whom special education or related services are provided under the Agreement are District property. Upon termination of this Agreement, Contractor will deliver such records to District. The District is required by state and federal law to make available to parents any records that the District collects, maintains, or uses with respect to the identification, evaluation and education placement of a student and the provision of a free appropriate public education of their child. Contractor shall make available to the District upon reasonable request any and all records maintained by the Contractor with respect to the identification, evaluation and education placement of a student and the provision of a free appropriate public education of a student of the District to whom Contractor provides services pursuant to this Agreement. The District is also required by state and federal law to safeguard the privacy of personally identifiable information in student records. Contractor agrees and understands that confidential information including personally identifiable information regarding students will be disclosed to Contractor in the course of performance of services under this Agreement. Contractor may only use personally identifiable information from education records only for the purpose for which the disclosure to Contractor was made. Contractor will safeguard the confidentiality of such information, and redisclose such information only with the authorization of the District.
- 14. <u>Liability and Indemnification</u>. Contractor shall protect, defend, indemnify and hold the District harmless from any claims, demands, suits, damages, expenses, liabilities or causes of action arising or resulting directly from or in connection with (1) Contractor's breach of this Agreement; (2) Contractor's acts or omissions outside the scope of this Agreement; and (3) Contractor's and/or Contractor's agent's negligent acts or omissions in performing the Services. Contractor also agrees to indemnify, protect and hold the District harmless from any and all tax liabilities and responsibilities for payment of all federal, state and local taxes, including, but not limited to, all payroll taxes, self-employment taxes, workers' compensation premiums, and any contributions imposed or required under federal or state law with respect to Contractor. The District shall protect, defend, indemnify and hold Contractor harmless from any claims, demands, suits, damages, losses, expenses, liabilities or causes of action arising from or resulting directly from or in connection with the District's negligent acts and omissions in performing its obligations under this Agreement.
- 15. <u>Successors and Assigns; No Third-Party Beneficiary Rights</u>. All of the provisions of this Agreement shall be binding upon and inure only to the benefit of the Parties. No provision of this

Agreement shall in any way inure to the benefit of any third-party so as to constitute any person as a third-party beneficiary of this Agreement or otherwise give rise to any cause of action to anyone not a party to the Agreement.

- 16. <u>Choice of Law and Venue</u>. The construction, interpretation and performance of this Agreement are governed by the law of the State of Alaska. The venue for hearing any dispute involving claims arising from this Agreement shall be in superior court for the State of Alaska, First Judicial District at Ketchikan.
- 17. <u>Assignment</u>. Contractor shall not assign their rights under this Agreement or delegate performance of any duties hereunder without prior written consent of the District.
- 18. <u>Freedom to Contract</u>. This Agreement does not preclude Contractor from providing services to any other organization or entity, provided that such work does not interfere with or diminish Contractor's ability to provide the services called for by this Agreement.
- 19. <u>Complete Agreement</u>. This agreement constitutes the entire agreement between the parties. No waiver, consent, modification of change, or terms of provisions of the agreement shall bind the Parties unless in writing and signed by Contractor and an authorized representative of the District. Such waiver, consent, modification, or change if made shall be effective only in the specific instance and for the specific purpose given. There are no understandings, agreements, or representations, oral or written, not specified herein this agreement.

Retellikali Gateway Bolough School Bish	ict (RGBSD)
By: KGBSD Special Services Director	Date
By: KGBSD Superintendent	Date
Mully M.S., CCC-SLP  By: Contractor	5/4/2023 Date

Ketchikan Gateway Borough School District (KGRSD)

#### PROFESSIONAL SERVICES AGREEMENT For the 2023-2024 School Year

This Agreement is entered between Ketchikan Gateway Borough School District with principal offices at 333 Schoenbar Road, Ketchikan, AK 99901 ("District") and Lianna H Bodine Speech Therapy ("Contractor"), collectively the "Parties."

WHEREAS the District is a public school district charged with providing a free appropriate public education to students consistent with state and federal law and engages contractors as necessary to meet its obligations when it is efficient and cost-effective to do so;

WHEREAS Contractor is a speech-language pathologist authorized to do business and provide speech-language services within the State of Alaska;

The purpose of this contract agreement is to engage the Contractor to provide speech-language services to the District during the 2023-2024 school year. The start date for this contract is August 28, 2023. This contract ends on May 31, 2024.

NOW THEREFORE, the Parties mutually agree as follows:

- 1. <u>Term.</u> This Agreement commences AUGUST 28, 2023, and shall continue in force and effect until the final day of this fiscal year, June 30, unless terminated earlier as set forth below. This Agreement may only be extended thereafter by mutual written agreement of the parties. The District may terminate this Agreement immediately upon a material breach of any provision of this Agreement. The District may terminate this Agreement for any reason by providing thirty (30) days advance written notice to Contractor.
- 2. <u>Services</u>. Subject to the terms and conditions of this Agreement, the District engages Contractor to provide speech-language Services and Contractor hereby accepts such engagement. Services are detailed in appendix A of this contract.
- 3. <u>Compensation</u>. Contractor shall invoice the District biweekly according to the claims schedule. The District and Contractor agree that compensation for Contractor's services shall be at the rate of \$800 per day. If a partial work day is required for overflow caseload, the Contractor will bill at a rate of \$100.00 per hour. Contractor will provide a minimum of 3 teletherapy service days per week with flexibility to provide up to 4 teletherapy service days per week dependent on caseload needs. If desired by the District, the contractor is available to provide one school week (5 days) of in person services each trimester for a total of 15 in person days. This contract is for up to 130 days of contract service. A flexible budget for additional paperwork related to onsite trips or progress reporting periods will not exceed \$1200.00 (billed at \$100.00 per hour) and will be billed by the contractor on an as-needed basis. Below is an estimated breakdown of all service-related expenses and contract days:

Tri-Semester 1 (Services provided 30 Aug 2023-9 Nov 2023 for up to 39 Contract Days)

Tri-Semester 2 (Services provided 13 Nov 2023- 1 Mar 2024 for up to 49 Contract Days)

Tri-Semester 3 (Services provided 4 Mar 2024-24 May 2024 for up to 42 Contract Days)

Up to 130 Total Contract Days (To include up to 15 In Person Contract Days)	
\$800 daily rate (\$800 x 130 contract days = \$104,200)	
Up to \$1200.00 flexible paperwork budget	
TOTAL BUDGET \$105,400	

Therefore, the budget for all speech-language services related to this contract is not to exceed \$105,400 for the duration of the 2023-2024 school year. Contractor shall not bill any student or parent for services provided to the District under this Agreement.

- 4. <u>Anticipated service volume</u>. Contractor will schedule sessions during the regular school day. Contractor will be available to schedule up to 9 sessions per service day. Sessions facilitated by paraprofessional will have no more than three students per group (two students preferred).
- 5. <u>Scheduling</u>. Scheduling and all trips must be planned in conjunction with and authorized by the District Special Education Director or designee.
- 6. <u>Expenses</u>. Contractor is not responsible for any costs of travel or other expenses incurred while providing the contracted services.
- 7. <u>Qualifications</u>. Contactor represents that Contractor is appropriately certificated, licensed or otherwise credentialed to provide in Alaska the services called for by this Agreement. Contractor commits to maintaining those qualifications throughout the term of this Agreement. Contractor will upon request provides copies of current Alaska credentials and licensing to the District.
- 8. <u>Mandatory reporting</u>. Contractor acknowledges and affirms their mandatory reporting responsibilities under AS 47.17.020.
- 9. <u>Background check</u>. Contractor will upon request cooperate with the District in submitting to a criminal background check.
- 10. <u>Legal Compliance</u>. Contractor is responsible for compliance with all applicable laws, statutes, rules, regulations, and ordinances that may apply to the performance of Contractor's services under this Agreement. Contractor represents and warrants that it is currently in compliance and further represents that compliance will be maintained throughout the duration of the Agreement. Contractor further represents and warrants that Contractor has applied for/obtained all necessary business permits and licenses that may be required to carry out the services, including an Alaska business license and any permits that may be required by any locality in which the Contractor performs services and that Contractor will maintain such required permits for the duration of the time of providing services.
- 11. <u>Insurance</u>. Contractor shall secure and maintain throughout the term of this Agreement liability insurance with minimum limits of liability of \$1,000,000.00 per occurrence and \$3,000,000.00 aggregate from an insurer acceptable to the District. Proof of such insurance must be provided to the District upon request.

12. <u>Independent Contractor Relationship</u>. This Agreement shall not render Contractor or any of Contractor's agents an employee of the District. Contractor is and will remain an independent contractor in its relationship to the District and will not become District's employee by virtue of provision of the contracted services. The District shall not and shall have no obligation to withhold taxes of any kind, including income, Social Security and Medicare taxes, from payment for these services or obtain any worker's compensation insurance or other insurance of any kind on behalf of Contractor in relation to provision of these services. The District shall not provide, and neither Contractor nor any of Contractor's agents or employees are eligible to participate in, any employee health insurance, vacation pay, sick pay, TERS, PERS, or other fringe benefit plan of the District as a result of provision of services under this contract. If any government agency or court determines that Contractor should be reclassified as an employee, Contractor hereby waives any claim to District benefits and acknowledges and understands that such reclassification would not entitle Contractor to any benefits offered to District employees.

The District and Contractor agree that Contractor has the right to control and direct the means, manner and method by which the services required by this Agreement, are provided, however, that any services provided pursuant to a student's Individual Education Plan must be performed consistent with that IEP and Contractor must comply with the requirements of state and federal law and District policy governing child find, assessment, evaluation, eligibility, development and implementation of IEPs and 504 Plans and the confidentiality of student records.

Contractor shall have no right, power, or authority to bind the District to the fulfillment of any condition, contract or obligation or to create any liability binding on the District.

- 13. Recordkeeping. All cumulative file, IEP, and health records of District students to whom special education or related services are provided under the Agreement are District property. Upon termination of this Agreement, Contractor will deliver such records to District. The District is required by state and federal law to make available to parents any records that the District collects, maintains, or uses with respect to the identification, evaluation and education placement of a student and the provision of a free appropriate public education of their child. Contractor shall make available to the District upon reasonable request any and all records maintained by the Contractor with respect to the identification, evaluation and education placement of a student and the provision of a free appropriate public education of a student of the District to whom Contractor provides services pursuant to this Agreement. The District is also required by state and federal law to safeguard the privacy of personally identifiable information in student records. Contractor agrees and understands that confidential information including personally identifiable information regarding students will be disclosed to Contractor in the course of performance of services under this Agreement. Contractor may only use personally identifiable information from education records only for the purpose for which the disclosure to Contractor was made. Contractor will safeguard the confidentiality of such information, and redisclose such information only with the authorization of the District.
- 14. <u>Liability and Indemnification</u>. Contractor shall protect, defend, indemnify and hold the District harmless from any claims, demands, suits, damages, expenses, liabilities or causes of action arising or resulting directly from or in connection with (1) Contractor's breach of this Agreement; (2) Contractor's acts or omissions outside the scope of this Agreement; and (3) Contractor's and/or Contractor's agent's negligent acts or omissions in performing the Services.

#### APPENDIX A – SERVICES

- Comprehensive Speech-Language Assessments
- Subjective Swallowing Assessments
- Medicaid Billing
- Case management of speech-language impairment students on assigned caseload
- ESER/IEP Meeting Attendance (given reasonable planning and communication)
- Direct/Indirect Speech-Language Services both onsite and remote
- Email and Remote Consultation/Collaboration with SPED teachers, school-based teams, and SSPK professionals as needed
- Paraprofessional training and coaching
- Invoicing completed biweekly to match KGBSD's claim schedule
- Referral letters to outside agencies as needed
- Progress Monitoring data collection, file review, and assessment if needed.