All Personnel BP 4112.61 4212.61

4312.61

## **EMPLOYMENT REFERENCES**

The School Board desires to provide information about district employees to prospective employers to the extent that such information is factual and does not violate an employee's privacy rights.

The Superintendent or their designee is responsible for processing all requests for references, letters of recommendation, or information about employee performance, including the causes or reasons for separation regarding all district employees other than the Superintendent.

References which are secured through the Superintendent or their designee reflect the personal views or opinions of the author and do not reflect the views of the District.

(cf. 4112.6 - Personnel Files) (cf. 4117.5 - Termination Agreements)

Legal References: ALASKA STATUTES AS 09.65.160 Job References

> KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT Adoption Date: 10/13/99 Revision Date: 4/10/24