

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 9 d

MEETING OF May 27, 2020

Reviewed By

Item Title

NEW BUSINESS

Motion to approve the Central Office Salary Schedule for FY21-FY23

Superintendent

Personnel

Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Beth Lougee 907-247-2109
Name Phone

SUMMARY STATEMENT:

The School Board is being asked to approve the Central Office classified employees salary schedule update for FY 2021-2023.

ISSUE:

Board Policy/AR 4251 Salary of Classified Employees requires Board approval and ratification of salary schedules for classified employees: "The Superintendent, with the approval of the School Board, shall establish the compensation for employees for which a salary schedule does not exist."

BACKGROUND:

The Central Office classified employees are non-union at-will employees of the district responsible for managing and/or supporting districtwide operations. The existing salary schedule expires June 30, 2020. The proposed salary schedule includes a 1.35% increase in year one based on a 5-year average of the Alaska and national Consumer Price Index (CPI), with a 1% increase in the following two years of the schedule. It is the recommendation of district administration to establish wages that are consistent with Alaska wage data and keep pace with cost of living.

RECOMMENDATION:

Approval of the Central Office salary schedule, as presented.

*FISCAL NOTE:

EXPENDITURE REQUIRED: \$0 AMOUNT BUDGETED: \$0

**Owing to realignment of duties and efficiencies created through staff reassignments, no increase to the existing approved budget is required to facilitate the implementation of this salary schedule for FY21.*

ATTACHMENTS: KGBSD Central Office Salary Schedule FY21-23

RECOMMENDED ACTION:

"I move that the Board of Education approve the Central Office classified staff salary schedule for FY21-23 as presented."

**Ketchikan Gateway Borough School District
Central Office Salary Schedule**

1.0135 2020-2021					1.01 2021-2022					1.01 2022-2023				
STEP	Class II		Class III		STEP	Class II		Class III		STEP	Class II		Class III	
	Hourly	Monthly	Hourly	Monthly		Hourly	Monthly	Hourly	Monthly		Hourly	Monthly	Hourly	Monthly
1	15.90	2584	21.56	3503	1	16.06	2610	21.77	3538	1	16.22	2636	21.99	3573
2	16.38	2661	22.19	3605	2	16.54	2688	22.41	3641	2	16.71	2715	22.63	3678
3	16.65	2706	22.84	3712	3	16.82	2733	23.07	3749	3	16.99	2760	23.30	3787
4	17.35	2820	23.52	3823	4	17.52	2848	23.76	3861	4	17.70	2876	24.00	3899
5	17.85	2900	24.20	3933	5	18.03	2929	24.44	3972	5	18.21	2959	24.69	4012
6	18.38	2988	24.92	4050	6	18.57	3017	25.17	4090	6	18.75	3048	25.42	4131
7	18.91	3073	25.66	4170	7	19.10	3104	25.92	4212	7	19.29	3135	26.18	4254
8	19.38	3149	26.41	4292	8	19.57	3180	26.68	4335	8	19.77	3212	26.94	4378
9	20.05	3258	27.19	4419	9	20.25	3290	27.46	4463	9	20.45	3323	27.74	4508
10	20.63	3353	28.00	4550	10	20.84	3387	28.28	4596	10	21.05	3421	28.57	4642
11	21.24	3452	28.82	4684	11	21.46	3487	29.11	4731	11	21.67	3521	29.40	4778
12	21.75	3534	29.50	4794	12	21.97	3570	29.80	4842	12	22.19	3605	30.10	4891
13	22.25	3615	30.19	4906	13	22.47	3651	30.49	4955	13	22.69	3688	30.80	5005
14	22.75	3697	30.88	5018	14	22.98	3734	31.19	5068	14	23.21	3772	31.50	5119
15	23.26	3780	31.56	5129	15	23.49	3818	31.88	5180	15	23.73	3856	32.19	5232
20	23.77	3862	32.25	5241	20	24.00	3901	32.57	5293	20	24.24	3940	32.90	5346
25	24.27	3944	32.94	5353	25	24.52	3984	33.27	5406	25	24.76	4024	33.60	5460

260 days

Classification II = Office Assistant, Secretary, Administrative Assistant

Classification III = Payroll Supervisor, Payroll/Benefits Tech, Accounts Payable Supervisor, Accounts Payable/Eligibility Tech, Special Services Assistant, Board Clerk

Exempt Positions = Supervisory & Executive Assistant level positions