

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8

MEETING of: June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Approval of the Consent Calendar for June 12, 2019

[] Superintendent
[] Committee
[] Department
[] Finance

SUBMITTED BY: Kerry Watson, Board Clerk

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name

Phone

Superintendent

Elizabeth Ronger

CONSENT CALENDAR – *Matters listed under the "Consent Calendar" are considered to be routine and will be enacted by one motion and one vote. (The appropriate motion is to: "I move to approve the Consent Calendar." There will be no separate discussion of the items under the Consent Calendar. If a Board member requests discussion, that item will be removed from the consent calendar and will be considered under "Unfinished Business."*

- a. Motion to approve regular meeting minutes of May 22, 2019.
- b. Motion to approve an administrative contract for Michael Cron for the 2019-20 school year.
- c. Motion to approve a teaching contract for Nona Lindquist for the 2019-20 school year (SMS Sped.)
- d. Motion to approve a teaching contract for Aimee Romeijn for the 2019-20 school year (HTE counselor)
- e. Motion to approve a teaching contract for Yvette Cross for the 2019-20 school year (PH Sped).
- f. Motion to approve a teaching contract for Spencer Beckman for the 2019-20 school year (SMS).
- g. Motion to approve a teaching contract for Paula DeAngeles for the 2019-20 school year (FME/PHE).
- h. Motion to approve a teaching contract for Teri Lyn Gentry for the 2019-20 school year (HTE).
- i. Motion to approve a teaching contract for Rebecca Sampson for the 2019-20 school year (HTE)

RECOMMENDED MOTION:

"I move to approve the Consent Calendar of June 12, 2019."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT BOARD OF EDUCATION
AGENDA STATEMENT

No. 8 a

MEETING OF June 12, 2019

REVIEWED BY:

ITEM TITLE:

CONSENT CALENDAR

Approval of the May 22, 2019 regular meeting minutes

☐ Superintendent
☐ Personnel
☐ Finance
☐ Special Services


SUBMITTED BY: Kerry Watson

CONTACT PERSON/TELEPHONE:

APPROVED FOR SUBMITTAL:

Kerry Watson 247-2142

Name Phone



Superintendent

CONSENT CALENDAR

Matters listed under the "Consent Calendar" are considered to be routine and will be enacted by one motion and one vote. The appropriate motion is to: "I move to approve the Consent Calendar." There will be no separate discussion of the items under the Consent Calendar. If a Board member requests discussion, that item will be removed from the Consent Calendar and will be considered under "Unfinished Business."

A. Motion to approve the regular meeting minutes of May 22, 2019.

*** NOTE:**

If amendments or corrections are desired to the minutes, request removal of the minutes. The minutes will then be acted upon under Unfinished Business. Appropriate motions to correct or amend the minutes are in order.

Otherwise, the motion to accept the Consent Calendar is appropriate.

**KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
Regular meeting of May 22, 2019**

CALL TO ORDER; PLEDGE OF ALLEGIANCE; ROLL CALL

The Ketchikan Gateway Borough Board of Education met in regular session on the 22nd day of May 2019, in the Ketchikan Borough Assembly Chambers. Board Vice President Sonya Skan called the meeting to order at 6:00 p.m.

The following members were present to establish a quorum and due notice had been published: Board Vice-President Sonya Skan; Clerk-Treasurer Diane Gubatayao; Board Members Rachel Breithaupt; Thomas Heutte; Bridget Mattson; and Student Member Brendan Roof. Board President Matt Eisenhower was absent and excused. Board Member Leslie Becker participated via teleconference.

Administrative staff consisted of Beth Lougee, Superintendent; Katie Parrott, Business Manager; Alonso Escalante, Curriculum Director; and Clerk to the Board Kerry Watson.

PUBLIC RECOGNITION

Retirees: Certificated and classified personnel retiring at the end of the 2018-2019 school year were recognized. Those in attendance were presented with a gift certificate. Board Vice President Sonya Skan said the retirees' tenure with the district ranged from about 6 years to 33 years. The retiring individuals are: Laurie Zorn-Gillet; Barbara Guenther; Jane Hanchett; Kathleen Yarr; Debbie Langford; Robin Harford; Samuel Hernandez; Shay LeBeau; Robin Harford and Dora Montgomery.

Recognition of Student Board Member: Presiding Officer Skan recognized student member Brendan Roof and announced that he would be the student representative for another year. She expressed how impressed she was with Brendan's reporting as the student member on the Board.

Rotary Interact: Board Clerk-Treasurer Diane Gubatayao said that formal recognition of Rotary Interact will occur at the next Board meeting. *(The group was listed on the agenda for recognition)*

Ms. Gubatayao also commented on the Ketchikan High School Scholarship Awards assembly which took place the previous night. Local scholarships totaled about \$300,000 and collectively with other scholarships, graduates were offered more than \$3 million worth. She also commented on how impressive it was that the 2019 Kayhi salutatorian Stephanie DeLeon had been an ESL (English as a Second Language) student at one time.

CITIZEN REMARKS

Houghtaling Elementary School reading specialist Valerie Brooks spoke favorably of the manner in which the district's strategic planning process had occurred under facilitation by the Association of Alaska School Boards. The resulting focuses on trust, safety, and communication will be essential as the district moves forward, she said.

Sheila Klosterman, accompanied by her son Kato Klosterman, presented a United States flag to the school district, on behalf of her husband. She said her husband recently returned from his fifth military tour overseas tour where the flag had been flown in Iraq. While there, he had tried several times to mail the flag to the School Board but wasn't successful. Mrs. Klosterman encouraged reflection on the flag and what it represents to Americans, with the approaching Memorial Day.

Presiding Officer Sonya Skan thanked Mrs. Klosterman and expressed gratitude for her husband's service.

Liz Jones, parent of two children at Houghtaling, read letters written by two other parents who could not attend the meeting. Ms. Jones said they were representative of questions and concerns of Houghtaling parents. The letters referenced an email invitation to a "meet and greet" of a candidate for the position of Houghtaling principal. The parents objected that: the notice of the event was less than 24 hours prior; scheduled at a time when many parents could not attend; the candidate's name wasn't released; and the process wasn't the same as that used for the Fawn Mountain and Kayhi principal selections. The frequent turnover in Houghtaling's principal and vice principal over the years was also mentioned. Ms. Jones said that

for some parents the email was the first indication that there was going to be a change in the school's administration for next year.

Sara Harney, mother of four current Houghtaling students, criticized the actions of the Superintendent and District in its communication regarding the Houghtaling administration change and the meet and greet for a principal candidate. She questioned why the process was handled differently than other schools' recent principal hiring. Ms. Harney stated that for years Houghtaling has been a revolving door for administrators and asked why the school was being disrespected. She stated the hiring committee hadn't been notified of the unnamed candidate nor given time to meet that person before the email was sent to parents. Mrs. Harney shared how outgoing Principal Klosterman had effectively dealt with a bullying situation with her child that other administrators had not. She objected to how she said Mrs. Klosterman was being treated as well as to the transfer of the Houghtaling vice principal to another school. She asked the School Board for a written response to the concerns she had stated.

Three members of the Ketchikan Native Education Parent Committee of the Title VI Grant introduced themselves with their traditional names and provided a brief update on the committee's actions. Lisa Dewitt Narino (Tlingit name of Yakdushi) is chairperson of the twelve-person committee. Starla Agoney, whose Haida name means Killer Whale Lady, serves as a teacher representative and Ahl'lidaaw of the people of the Mosquito village in Canada (Terri Burr) serves in the role of secretary and cultural consultant.

Wilfred Agoney stated that all his children had either attended or were still attending Houghtaling, and he doesn't think any of them had the same principal or vice principal. He said Houghtaling has the second largest school population and needs an experienced administrator, and he didn't feel the candidate mentioned for the meet and greet had that. Mr. Agoney said he has been a parent of Houghtaling students for almost 16 years and he loves the school.

INFORMATION & REPORTS FROM BOARD MEMBERS

Rachel Breithaupt said she and Diane Gubatayao had attended a recent full-house Houghtaling PTA meeting and heard relevant concerns. Ms. Breithaupt said she has a lot of faith with Superintendent Lougee, and encouraged concerned individuals to go directly to her. She also indicated the Board should look at policy and administrative regulation for the hiring process and consider how the process could be improved.

Ms. Gubatayao followed up by thanking the PTA for its invitation to meet. She stated she was sorry for the turmoil that Houghtaling has gone through. She pledged to do everything in her power to support the district doing better going forward; and thanked those who had shared their concerns.

Board Member Breithaupt reported briefly that the policy committee had a productive meeting, attended by herself, Ms. Lougee and Ms. Gubatayao. She announced the next meeting for the following Thursday.

Ms. Gubatayao reported on the most recent meeting of the Board's Native Education Committee, as differentiated from the previously noted Title VI committee. Richard and Janice Jackson presented on a new non-profit they've formed, the Tongass Tlingit Cultural Heritage Institute. Formed in honor of the late Native elder Esther Shea, one of the activities of the group will be putting on a culture camp this summer, said Ms. Gubatayao. At the meeting, the committee also looked at data from the School Climate and Connectedness Survey as it related to Native students.

She also commented on that Monday's Borough Assembly discussion of the School District's budget, including that Assembly Member Bailey had shown a photo of students and stated they were what the budget approval was all about.

Board Member Tom Heutte reported on the Health Insurance Task Force's last meeting, with participation from representatives of Ketchikan Education Association, district administration, and the School Board. The insurance broker USI presented information on several different options for revamping the district's health insurance. These included different deductible options, switching to a new insurance plan altogether, or going with the Alaska Education Health Trust. The task force is working towards having a recommendation by the end of June. Mr. Heutte commented that as the task force meetings have progressed, there has been acknowledgment that the administration, Board and union are all in the same boat on the issue.

Clerk Treasurer Gubatayao also commented on that Monday's Borough Assembly action on the School District's budget. She credited Assembly Member Bailey with emphasizing that students were the focal point of the issue.

Reporting as the Schoenbar ambassador, Bridget Mattson noted the school's recent music concert included all its bands and choirs. She also went camping with the seventh-graders. In addition, in response to a citizen's remark, Ms. Mattson stated that Ms. Lougee is not an "interim" Superintendent, but is the Superintendent.

CLAIMS FOR INFORMATION:

Clerk-Treasurer Gubatayao asked if the Library Consortium payment was an annual fee. This was confirmed.

REPORTS AND/OR PRESENTATIONS – SUPERINTENDENT/STAFF

Superintendent Beth Lougee:

Superintendent Beth Lougee highlighted some areas of her written report, provided in the meeting packet materials. This included new hires at Central Office: human resources manager Cath Allin,

Dawna Hull as the new accounts payable technician; and Kerry Watson as the Board Clerk; and an adjustment to next year's school calendar. Regarding the latter, Ms. Lougee said that it was discovered there was an extra day built in. She also explained that next year schools will have early release days on Wednesdays to provide for professional development. Coordination has taken place with the bus company, and principals are planning their individual school's training. There will still be several full days of professional development at the beginning of the school year, and one day in September, said Superintendent Lougee.

Student Board Member Report

In his final report for the school year, Student Board Member Brendan Roof reported on the following:

- a Mental Health First Aid Training for students to be certified to help fellow students who might be having mental health crisis. Student Emma Campbell spearheaded a follow up to that course by pursuing making the training a class next year.
- highlighting Kayhi track and field members Brendan Wong and Crist Carlson, Ivan Credito and Justice Yoder and freshmen Ada Odden and Jenae Rhoads.
- Kayhi girls soccer held a bake sale with proceeds to go to the Sullivan family.

Superintendent Lougee followed up regarding the Mental Health First Aid topic. Through a grant from the Wellness Coalition, the district will be sending two high school teachers for specialized training to become mental health trainers. Students nominated teachers Ms. Whyte and Ms. Karlik for this. They will train 10th graders and 12th graders this next school. Ms. Gubatayao said the Wellness Coalition is applying to be a pilot site for the teen mental health first aid curriculum.

Ms. Lougee also expressed thanks to the IEA parent committee and announced the IEA grant has been approved. The grant includes hiring of a cultural liaison person, which will be made a certified position.

Superintendent Lougee also made a statement in response to the concerns about Houghtaling expressed that evening. She invited any concerned to come see her and she could discuss the topics with them, address misinformation or why decisions have been made. There are reasons why the administration couldn't release the candidate's name earlier, she also explained. Ms. Lougee announced that the individual is Michael Cron, a social studies teacher at Kayhi. He is a strong candidate, she said; and his name had been released to the interview committee.

Business Manager: Business Manager Katie Parrott reported that the Borough has approved the district's full budget request. She remarked positively on the budget process and the meeting with the Assembly; however, she noted a legal battle is occurring with education funding on the state level. The Governor's administration has come out with an opinion stating that the FY '20 forward funding appropriation by the Legislature is invalid. The Governor's position is if the Legislature doesn't come out with a new appropriation for education in the special session, the previous appropriation is invalid and funds will not be transferred to education nor released to districts on July 15. Ms. Parrott added that the two legislative bodies are firmly

behind their previous appropriation action; and Senator Bert Stedman, Finance Chairman, has said school districts will be funded.

She said that she feels there is a constitutional obligation to fund education, and she will keep the Board aware of what is occurring on the state level.

Ms. Parrott also reported on the health insurance reserve fund and its liability. She and the Borough Finance Director Cynna Gubatayao have been working closely on this issue. Ms. Gubatayao has proposed a joint session in July for the Borough Assembly and School Board to review the details of the insurance pool. By that time, there will be more information on the trends claims and other pertinent details. Ms. Parrott also indicated programs would be specifically targeted at employees with health conditions that have very high claims.

PUBLIC HEARING - POLICY

Motion to approve the revised Board Policy 4119.11(a) - Sexual Harassment in second reading.

Moved by: BREITHAAPT; Second by: GUBATAYAO

Public Hearing

No public came forward to speak.

Board Discussion

There was no discussion.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE

MATTSON, HEUTTE, GUBATAYAO, BECKER, BREITHAAPT, SKAN - ALL AYES

MOTION PASSED

Motion to approve the revised Board Policy 5145.7 - Sexual Harassment in second reading.

Moved by: MATTSON; Second by: GUBATAYAO

Public Hearing

No citizens commented.

Board Discussion

Ms. Mattson stated it was important to note that this policy not only applies to students and district employees, but to any person in the school environment.

Roll Call

Student Member Brendan Roof (preferential vote) - AYE

BECKER, HEUTTE, GUBATAYAO, MATTSON, BREITHAAPT, SKAN - ALL AYES

MOTION PASSED

Motion to approve the revised Board Policy 4119.21/4219.21/4319.21 - Code of Ethics in first reading.

Moved by: GUBATAYAO; Second by: BREITHAAPT

Public Hearing

There was no public comment.

Board Discussion

Ms. Gubatayao commented that this revision strengthens language. One example is the change from "may" report to "must" report.

Board Member Tom Heutte stated it was appalling that previously there was wiggle room in the policy language.

Ms. Breithaupt concurred, adding that she valued the consensus on the Board and on the part of the community that there be zero tolerance for sexual misconduct. She also stated she appreciated the publicizing of the code of ethics of the education profession in the packet and on the website.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE

BREITHAUPT, GUBATAYAO, MATTSO, HEUTTE, BECKER, SKAN - ALL AYES

MOTION PASSED

CONSENT CALENDAR

- a. Motion to approve regular meeting minutes of May 8, 2019.
- b. Motion to approve the special meeting minutes of May 1, 2019, 4 p.m. session.
- c. Motion to approve the special meeting minutes of May 1, 2019, 6 p.m. session.
- d. Motion to approve a teaching contract for Erika Cummings for the 2019-20 school year at KGBSD in the amount of \$80,331.00
- e. Motion to approve a teaching contract for Robin Hartman for the 2019-20 school year at KGBSD in the amount of \$80,332.00.
- f. Motion to approve a teaching contract for Meri Miller for the 2019-20 school year at KGBSD in the amount of \$94,660.00.
- g. Motion to approve a teaching contract for Katrina Monta for the 2019-20 school at KGBSD in the amount of \$63,616.00.
- h. Motion to approve a teaching contract for Matthew Boyd for the 2019-20 school year at KGBSD in the amount of \$56,518.00
- i. Motion to approve a teaching contract for Shawna Hoffman for the 2019-20 school year at KGBSD in the amount of \$56,518.00.
- j. Motion to approve a teaching contract for Bayley Lindgren for the 2019-20 school year at KGBSD in the amount of \$56,518.00.

Motion to approve the Consent Calendar of May 22, 2019.

Moved by: HEUTTE; Second by: MATTSO

Ms. Gubatayao stated her excitement that one of the hires was a local individual who had gone through the school system here. It was pointed out that there were at least three others on the list who had been schooled in Ketchikan. Superintendent Lougee also commented on the new CTE welding teacher being a woman.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE

MATTSO, GUBATAYAO, HEUTTE, BREITHAUPT, BECKER, SKAN - ALL AYES

MOTION PASSED

NEW BUSINESS

Motion to approve the 2019-2024 KGBSD Strategic Plan.

Moved by: MATTSO; second by: GUBATAYAO

Discussion

Ms. Gubatayao thanked all those who had contributed to this planning effort to improve the School District.

Ms. Skan added her appreciation, noting the process was a big undertaking.

Board Member Heutte commented the process was very positive, and had representation from faculty, staff, administrators, students and Board members. It is part of the process of trying to build trust in the community again, he said.

Board Vice President Skan noted that two of the participating students were Tribal Scholars students, who she envisions becoming future leaders. She was impressed with students being involved in the process.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE
MATTSON, HEUTTE, GUBATAYAO, BECKER, BREITHAUPT, SKAN - ALL AYES

MOTION PASSED

Motion to approve the contract with Schmolck Mechanical for the Kayhi Welding HVAC Improvements Project at a cost of \$72,165.

Moved by: GUBATAYAO; second by: BREITHAUPT

Discussion

The funds for this project come from the district's Capital Improvement Plan, stated Business Manager Parrott in response to a Board member.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE
BREITHAUPT, BECKER, HEUTTE, GUBATAYAO, MATTSON, SKAN - ALL AYES

MOTION PASSED

Motion to approve the FY 20 Indian Education Grant application.

Moved by: GUBATAYAO; second by: BREITHAUPT

Discussion

There was no discussion.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE
MATTSON, HEUTTE, GUBATAYAO, BECKER, BREITHAUPT, SKAN - ALL AYES

MOTION PASSED

Motion to approve the 2019-2020 Consolidated Grant application in the amount of \$810,403.

Moved by: MATTSON; second by: GUBATAYAO

Discussion

There were no comments.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE
MATTSON, HEUTTE, GUBATAYAO, BECKER, BREITHAUPT, SKAN - ALL AYES

Motion to approve the FY 20 Quality Schools Grant application in the amount of \$81,130.

Moved by: HEUTTE; second by: BREITHAUPT

Discussion

No comments were made.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE

MATTSON, HEUTTE, GUBATAYAO, BECKER, BREITHAUPT, SKAN - ALL AYES

MOTION PASSED

Motion to approve the FY 20 Rural Low Income Schools Grant application in the amount of \$45,835.

Moved by: MATTSON; second by: HEUTTE

Discussion

This grant was first received this past year, explained Superintendent Lougee. The grant funds from the state to the district are based on the number of free and reduced lunch eligible students. It focuses on low income, ELL (English Language Learners) population, and any other students at risk. This year Ms. Lougee wrote the grant for middle and high school because those schools do not receive any Title I funds.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE

MATTSON, GUBATAYAO, HEUTTE, BECKER, BREITHAUPT, SKAN - ALL AYES

MOTION PASSED

Motion to approve the FY 20 School Improvement Funds Grant application in the amount of \$25,000.

Moved by: GUBATAYAO; second by: BREITHAUPT

Discussion

Superintendent Lougee said this grant is for Fast Track and targeted at improving its graduation rate.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE

MATTSON, HEUTTE, GUBATAYAO, BECKER, BREITHAUPT, SKAN - ALL AYES

MOTION PASSED

Motion to approve the FY 20 Carl D. Perkins Career and Technical Education Improvement Grant in the amount of \$52,876

Moved by: HEUTTE; second by: MATTSON

Discussion

There were no comments.

ROLL CALL

Student Member Brendan Roof (preferential vote) - AYE

BREITHAUPT, BECKER, GUBATAYAO, HEUTTE, MATTSON, SKAN - ALL AYES

MOTION PASSED

DISCUSSION

Superintendent Lougee briefly reported on the topics:

Comprehensive Update on Sexual Assault Awareness Campaign:

Work continues on this campaign, for example reviewing of policies and reporting processes.

High School cell phone policy: The incoming Kayhi principal Jason House will be provided with this policy for his review and suggestions.

Professional Development early release 2019-2020 school year. Early release days will occur every Wednesday next school year. School safety and data review are some of the topics that schools will be concentrating on.

School Board Meeting schedule for July, November, December meetings: A recommendation on holding only one meeting in these months will come to the Board at the next meeting.

CITIZEN REMARKS

Amanda Schulz, parent of two Houghtaling students, complimented Mrs. Klosterman's conduct that evening at the Board meeting, adding that was the type of behavior she wants her children to see exhibited by an educator. She stated it was frustrating to learn that Mr. Olson, assistant principal at Houghtaling, was also transferring to another elementary school. Ms. Shultz concluded by saying she wanted to show her support of Mrs. Klosterman, and praised her as an asset to the district.

Starla Agoney stated she wore many hats while speaking: her five children have all attended Houghtaling, and teaching there is her dream job. She commended Superintendent Lougee for the work she has been doing in the district, adding that change is hard and painful. Mrs. Agoney said her work with Ms. Lougee has all been positive, and asked others to focus on the positive.

BOARD MEMBER COMMENTS

Ms. Breithaupt said she appreciated the tone from speakers that evening. Comments can be made with maturity, balance and professionalism, and the speakers this evening had demonstrated that, she stated.

Ms. Gubatayao thanked Mrs. Klosterman and her family for presenting the flag to the school district. It will make this Memorial Day special, she said. She wished all the new retirees well, expressing appreciation for their service. Lastly, she said she is really looking forward to graduation.

Board Member Heutte said that in conversations with some school district employees they had mentioned a fear of reprisal. Employees should not fear reprisal if criticism of district administration or the school board is made in good faith, he said. Ethically and morally, district employees should be allowed to express their concerns without fear of reprisal, he added, and he hopes the fears are unfounded. Mr. Heutte also said that if an employee has adverse action taken against them, the reason for that should be explained to them.

Ms. Skan said the district has a whistleblower policy.

Board Member Mattson encouraged incoming freshmen to look into the Running Start Program of the Alaska Digital Academy for free credits.

Board Member Gubatayao stated that School Board Members should also abide by the Code of Ethics that is expected of certified staff.

ADJOURNMENT

A motion was made and seconded for adjournment. Without objection, the meeting was adjourned at 8:00 p.m.

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 b

MEETING OF June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Motion to approve an administrative contract for Michael Cron
for the 2019-20 school year

☒ Superintendent
☒ Personnel
☒ Finance

SUBMITTED BY Superintendent Beth Lougee

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name

Phone

Beth Lougee

SUMMARY STATEMENT:

The School Board is being asked to approve an administrative contract with Michael Cron for the 2019-20 school year.

ISSUE:

This will commit Ketchikan Gateway Borough School District to approximately \$113,459 (pending verification of service and education).

BACKGROUND:

Michael Cron has been teaching for Ketchikan High School since 2008. He also has prior teaching experience in the Durango School District.

RECOMMENDATION:

Approval of the administrative contract with Michael Cron. as principal of Houghtaling Elementary School.

FISCAL NOTE:

EXPENDITURE
REQUIRED \$

AMOUNT
BUDGETED \$ 113,459.00 -Salary & benefits

**pending verification of service and education*

RECOMMENDED ACTION (**ONLY if not approved as part of the CONSENT CALENDAR**): :

"I move that the Board of Education approve an administrative contract for Michael Cron for the 2019-20 school year at KGBSD in the amount of \$113,459."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 c

MEETING OF June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Motion to approve a teaching contract for Nona Lindquist
for the 2019-20 school year (SMS Sped.)

☒ Superintendent
☒ Personnel
☒ Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name _____

Phone _____

Elizabeth Lougee

SUMMARY STATEMENT:

The School Board is being asked to approve a teaching contract for Nona Lindquist for the 2019-20 school year.

ISSUE:

This will commit Ketchikan Gateway Borough School District to approximately \$89,885 (pending verification of service and education).

Ms. Lindquist will be working at Schoenbar Middle School as a special education teacher.

BACKGROUND:

Nona Lindquist has taught in Ohio and Alaska.

RECOMMENDATION:

Approval of the teaching contract for Nona Lindquist.

FISCAL NOTE:

EXPENDITURE

REQUIRED \$ _____

AMOUNT

BUDGETED \$ 89,885 Salary & benefits

**pending verification of service and education*

RECOMMENDED ACTION (**ONLY** if not approved as part of the **CONSENT CALENDAR**):

"I move that the Board of Education approve a teaching contract for Nona Lindquist for the 2019-20 school year at KGBSD in the amount of \$89,885."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 d

MEETING OF June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Motion to approve a teaching contract for Aimee Romeijn
for the 2019-20 school year (HTE Counselor.)

☒ Superintendent
☒ Personnel
☒ Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name

Phone

Beth Lougee

SUMMARY STATEMENT:

The School Board is being asked to approve a teaching contract for Aimee Romeijn for the 2019-20 school year.

ISSUE:

This will commit Ketchikan Gateway Borough School District to approximately \$106,602 (pending verification of service and education).

Aimee Romeijn will be working as a counselor at Houghtaling Elementary School.

BACKGROUND:

Aimee Romeijn has taught, been a counselor and an assistant principal in Alaska.

RECOMMENDATION:

Approval of the contract for Aimee Romeijn.

FISCAL NOTE:

EXPENDITURE

REQUIRED \$ _____

AMOUNT

BUDGETED \$106,602 -Salary & benefits

**pending verification of service and education*

RECOMMENDED ACTION (**ONLY if not approved as part of the CONSENT CALENDAR**):

"I move that the Board of Education approve a teaching contract for Aimee Romeijn for the 2019-20 school year at KGBSD in the amount of \$106,602."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 e

MEETING OF June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Motion to approve a teaching contract for Yvette Cross
for the 2019-20 school year (PHE)

☒ Superintendent
☒ Personnel
☒ Finance

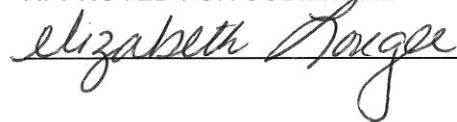
SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name

Phone



SUMMARY STATEMENT:

The School Board is being asked to approve a teaching contract for Yvette Cross for the 2019-20 school year.

ISSUE:

This will commit Ketchikan Gateway Borough School District to approximately \$106,601 (pending verification of service and education).

Ms. Cross will be teaching at special education at Point Higgins Elementary School.

BACKGROUND:

Yvette Cross has more than 19 years of teaching experience in Alaska. She has taught for special education at North Slope Borough School District for seven years and at Anchorage Public Schools as an elementary teacher.

RECOMMENDATION:

Approval of the teaching contract for Yvette Cross.

FISCAL NOTE:

EXPENDITURE

REQUIRED \$ _____

AMOUNT

BUDGETED \$ 106,601 - Salary & Benefits

**pending verification of service and education*

RECOMMENDED ACTION (**ONLY** if not approved as part of the **CONSENT CALENDAR**):

"I move that the Board of Education approve a teaching contract for Yvette Cross for the 2019-20 school year at KGBSD in the amount of \$106,601."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 f

MEETING OF June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Motion to approve a teaching contract for Spencer Beckman
for the 2019-20 school year (SMS)

☒ Superintendent
☒ Personnel
☒ Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name

Phone

Beth Lougee

SUMMARY STATEMENT:

The School Board is being asked to approve a teaching contract for Spencer Beckman for the 2019-20 school year.

ISSUE:

This will commit Ketchikan Gateway Borough School District to approximately \$73,168 (pending verification of service and education).

Mr. Beckman will be working at Schoenbar Middle School as a science teacher.

BACKGROUND:

Spencer Beckman has previous teaching experience at Craig High School and Annette Island School District in Alaska.

RECOMMENDATION:

Approval of the teaching contract for Spencer Beckman.

FISCAL NOTE:

EXPENDITURE
REQUIRED \$ _____

AMOUNT

BUDGETED \$ 73,168.00 - Salary and Benefits

**pending verification of service and education*

RECOMMENDED ACTION (**ONLY if not approved as part of the CONSENT CALENDAR**):

"I move that the Board of Education approve a teaching contract for Spencer Beckman for the 2019-20 school year at KGBSD in the amount of \$73,168."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 g

MEETING OF June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Motion to approve a teaching contract for Paula DeAngeles
for the 2019-20 school year (FME/PHE)

☒ Superintendent
☒ Personnel
☒ Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name _____

Phone _____

Beth Lougee

SUMMARY STATEMENT:

The School Board is being asked to approve a teaching contract for Paula DeAngeles for the 2019-20 school year.

ISSUE:

This will commit Ketchikan Gateway Borough School District to approximately \$56,451 (pending verification of service and education).

Paula DeAngeles will be a music teacher at Fawn Mountain Elementary and Point Higgins Elementary.

BACKGROUND:

Paula DeAngeles has taught orchestra classes at the elementary level for over 10 years in Colorado, at the Colorado Chamber Orchestra and at Douglas County Public Schools.

RECOMMENDATION:

Approval of the teaching contract for Paula DeAngeles.

FISCAL NOTE:

EXPENDITURE

REQUIRED \$ _____

AMOUNT

BUDGETED \$ 56,451.00 - Salary & Benefits

**pending verification of service and education*

RECOMMENDED ACTION (**ONLY if not approved as part of the CONSENT CALENDAR**):

"I move that the Board of Education approve a teaching contract for Paula DeAngeles for the 2019-20 school year at KGBSD in the amount of \$56,451."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 h

MEETING OF June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Motion to approve a teaching contract for Teri Lyn Gentry
for the 2019-20 school year (HTE)

☒ Superintendent
☒ Personnel
☒ Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name _____

Phone _____



SUMMARY STATEMENT:

The School Board is being asked to approve a teaching contract for Teri Lyn Gentry for the 2019-20 school year.

ISSUE:

This will commit Ketchikan Gateway Borough School District to approximately \$68,391 (pending verification of service and education).

Teri Lyn Gentry will be teaching third grade at Houghtaling Elementary School.

BACKGROUND:

Teri Lyn Gentry has previous teaching experience at Kenai Peninsula School District and at Bering Strait School District.

RECOMMENDATION:

Approval of the teaching contract for Teri Lyn Gentry.

FISCAL NOTE:

EXPENDITURE

REQUIRED \$ _____

AMOUNT

BUDGETED \$ 68,391.00 - Salary and Benefits

**pending verification of service and education*

RECOMMENDED ACTION (**ONLY if not approved as part of the CONSENT CALENDAR**):

"I move that the Board of Education approve a teaching contract for Teri Lyn Gentry for the 2019-20 school year at KGBSD in the amount of \$68,391."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 i

MEETING OF June 12, 2019

Reviewed By

Item Title

CONSENT CALENDAR

Motion to approve a teaching contract for Rebecca Sampson
for the 2019-20 school year (HTE)

☒ Superintendent
☒ Personnel
☒ Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Name

Phone

Beth Lougee

SUMMARY STATEMENT:

The School Board is being asked to approve a teaching contract for Rebecca Sampson for the 2019-20 school year.

ISSUE:

This will commit Ketchikan Gateway Borough School District to approximately \$63,615 (pending verification of service and education).

Ms. Sampson will be teaching first grade at Houghtaling Elementary School.

BACKGROUND:

Rebecca Sampson has previous teaching experience at Lower Kuskokwim School District in Alaska and at Ohio University.

RECOMMENDATION:

Approval of the teaching contract for Rebecca Sampson.

FISCAL NOTE:

EXPENDITURE

REQUIRED \$ _____

AMOUNT

BUDGETED \$ 63,615 - Salary and Benefits

**pending verification of service and education*

RECOMMENDED ACTION (*ONLY if not approved as part of the CONSENT CALENDAR*):

"I move that the Board of Education approve a teaching contract for Rebecca Sampson for the 2019-20 school year at KGBSD in the amount of \$63,615."