KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT BOARD OF EDUCATION AGENDA STATEMENT

No 11 b

MEETING OF March 11, 2020

Reviewed By

Item Title

NEW BUSINESS

Motion to approve Tenured Certified Contracts

for the 2020-2021 School Year

[X] Superintendent

[X] Personnel

[X] Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

Beth Lougee

Name

907-247-2109

Phone

APPROVED FOR SUBMITTAL

SUMMARY STATEMENT:

The School Board is being asked to approve the offering of contracts to certificated, tenured teachers, school counselors, and special services professionals for the 2020-2021 school year.

ISSUE & BACKGROUND:

Tenured contracts must be renewed annually and approved by the Board, in accordance with Board Policy 4112.10. The attached list is for returning personnel. New hires will be presented to the Board for approval upon selection.

RECOMMENDATION:

Approval of the tenured certified contracts for the 2020-2021 school year, as presented.

FISCAL NOTE:

AMOUNT BUDGETED

\$15,276,677

Salary

\$11,437,618

Insurance

\$2,208,000

Benefits

\$1,612,704

Fiscal note is based on projected salary increases without lane movements. Insurance is based on an estimated contribution of \$16,000 per employee plus life insurance, with benefits estimated at 14%.

ATTACHMENTS: Certificated Tenure List

RECOMMENDED ACTION:

"I move that the Board of Education approve the tenured certified contracts for the 2020-2021 school year."

First Name	Last Name	Current Assignment	Department	Hire Date	Tenured
STEPHANIE	JOHNSON	BEHAVIOR SPECIALIST	C.O/SPECIAL SERVICES	10/10/2016	
ANDREA	MARTHINSEN	PHYSICAL THERAPIST	C.O/SPECIAL SERVICES	8/27/2014	
DEREK	MEISTER	SCHOOL PSYCHOLOGIST	C.O/SPECIAL SERVICES	8/29/2012	YES
TERESA	VARNELL	CULTURAL CURRICULUM SPECIALIST	CENTRAL OFFICE	8/27/2014	YES
LORI	ORTIZ	TEACHER	FAST TRACK	9/3/1987	YES
MARK	WOODWARD	TEACHER	FAST TRACK	8/25/2008	YES
AMY	ADAMS	TEACHER	FAWN MOUNTAIN	8/28/2017	Tenured
KIMBERLY	BERG	TEACHER	FAWN MOUNTAIN	8/27/2001	
JANE	BLASINGAME	TEACHER	FAWN MOUNTAIN	9/11/2001	YES
ELIZABETH	BRANDT-ERICHSEN	TEACHER	FAWN MOUNTAIN	8/22/1997	YES
AMANDA	BUCKINGHAM	TEACHER	FAWN MOUNTAIN	8/22/2016	
DANIELLE	CALL	TEACHER	FAWN MOUNTAIN	8/22/2016	
BONNIE	COLLINS	TEACHER	FAWN MOUNTAIN	8/24/1995	
SHARON	CREASY	TEACHER	FAWN MOUNTAIN	8/27/2003	
EILEEN	HUNT	TEACHER	FAWN MOUNTAIN	8/22/1997	
SUSAN	JOHNSON	TEACHER	FAWN MOUNTAIN	12/13/1987	
EMILY	KELLY	TEACHER	FAWN MOUNTAIN	8/24/2015	
KAREN	MALONE	TEACHER	FAWN MOUNTAIN	10/2/2006	
JANAE	MERRILL	TEACHER	FAWN MOUNTAIN	8/25/2006	
LORI	ORLOWSKI	TEACHER	FAWN MOUNTAIN FAWN MOUNTAIN	8/29/2011 8/25/2008	
ERICA JERRY	REYNOLDS	TEACHER TEACHER		12/14/2016	
ANGELA	ROULEAU TAGGART	TEACHER	FAWN MOUNTAIN FAWN MOUNTAIN	8/29/2013	
JOLENE	THUESON THOMAS	TEACHER	FAWN MOUNTAIN	8/25/2008	
ZACHERY	TRUDEAU	TEACHER	FAWN MOUNTAIN	8/25/2008	
STARLA	AGONEY	TEACHER	HOUGHTALING	8/24/2015	
VALERIE	BROOKS	TEACHER	HOUGHTALING	11/2/1995	
SHARON	CARSON	TEACHER	HOUGHTALING	8/25/1993	
REBECCA	DOYLE	TEACHER	HOUGHTALING	8/28/2013	
HOLLY	FILYAW	TEACHER	HOUGHTALING	8/28/2013	
TRACI	GARNER	TEACHER	HOUGHTALING	8/29/1990	
KRISTY	HAMILTON	TEACHER	HOUGHTALING	8/27/2003	
PENNY	HAMLIN	TEACHER	HOUGHTALING	8/27/2003	YES
SHELLY	HARRIS	TEACHER	HOUGHTALING	1/12/1998	YES
CHRYSTINA	JACOBSON	TEACHER	HOUGHTALING	8/28/2017	Tenured
KEVIN	JOHNSON	TEACHER	HOUGHTALING	8/28/2017	Tenured
LAURA	KINUNEN	TEACHER	HOUGHTALING	8/28/2017	Tenured
MEREDITH	LUNDAMO	TEACHER	HOUGHTALING	9/8/1998	YES
KAREN	MANABAT	TEACHER	HOUGHTALING	8/24/2015	YES
DEBORAH	MERLE	TEACHER	HOUGHTALING	8/24/1995	
JILLIAN	POLLOCK	TEACHER	HOUGHTALING	8/24/2015	
PENNY	RANNIGER	TEACHER	HOUGHTALING	8/25/1993	
KATHERINE	SCHULZ	TEACHER	HOUGHTALING	8/26/2005	
TORY	SHULTZ	TEACHER	HOUGHTALING	7/1/2015	
JENNIFER	SIMPSON	TEACHER	HOUGHTALING	12/1/1997	
LARISSA	SIVERTSEN	TEACHER	HOUGHTALING	7/16/2002	
COLLEEN	SMITH	TEACHER	HOUGHTALING	1/3/1995	
KATHY	SMITH	TEACHER	HOUGHTALING	8/24/2015	
KATHLEEN	VARELA	TEACHER	HOUGHTALING	8/27/2003	
JENNIFER	WALTON	TEACHER	HOUGHTALING	8/24/2015	
FELICIA	WELLS	TEACHER	HOUGHTALING	8/27/2014	
JACOB ELIZABETH	ALGUIRE	TEACHER	KETCHIKAN CHARTER SCHOOL	8/22/2016	
ELIZABETH JULIE	AVILA CRON	TEACHER TEACHER	KETCHIKAN CHARTER SCHOOL KETCHIKAN CHARTER SCHOOL	8/28/2013 8/25/2008	
GREGORY	GASS	TEACHER	KETCHIKAN CHARTER SCHOOL KETCHIKAN CHARTER SCHOOL	10/25/2004	
JOELLE	GEFRE	TEACHER	KETCHIKAN CHARTER SCHOOL KETCHIKAN CHARTER SCHOOL	8/28/2013	
ERIN	HENDERSON	TEACHER	KETCHIKAN CHARTER SCHOOL	8/28/2013	
REBECCA	KING	TEACHER	KETCHIKAN CHARTER SCHOOL	8/27/2001	
THOMAS	NEUFELDT	TEACHER	KETCHIKAN CHARTER SCHOOL	8/25/2001	
MARIA	NEUFELDT	TEACHER	KETCHIKAN CHARTER SCHOOL	8/25/2006	
TERRI	SCHULTZ	TEACHER	KETCHIKAN CHARTER SCHOOL	9/1/2000	
GABRIEL	ASPER	TEACHER	KETCHIKAN HIGH SCHOOL	8/24/2015	
REBECCA	BOWLEN	TEACHER	KETCHIKAN HIGH SCHOOL	10/27/1992	
SARAH	CAMPBELL	TEACHER	KETCHIKAN HIGH SCHOOL	8/28/2002	
GARA	CESEFSKE	TEACHER	KETCHIKAN HIGH SCHOOL	8/24/2015	
	COLLINS	TEACHER	KETCHIKAN HIGH SCHOOL	8/24/1995	
RICHARD	COLLINS	TEACHEN			
RICHARD TRINA	ELLIOTT PURCELL	TEACHER	KETCHIKAN HIGH SCHOOL	8/25/2006	

TODD	HENKE	TEACHER	KETCHIKAN HIGH SCHOOL	8/27/2014 YES
CAITLIN	JACOBSON	TEACHER	KETCHIKAN HIGH SCHOOL	8/30/2004 YES
JENNIFER	KARLIK	TEACHER	KETCHIKAN HIGH SCHOOL	8/22/1997 YES
LOUISE	KERN	TEACHER	KETCHIKAN HIGH SCHOOL	8/26/1982 YES
JULIE	LANDWEHR	TEACHER	KETCHIKAN HIGH SCHOOL	4/7/2005 YES
GALE	LINDEMANN	TEACHER	KETCHIKAN HIGH SCHOOL	1/1/2000 YES
JEFFREY	LUND	TEACHER	KETCHIKAN HIGH SCHOOL	8/27/2014 YES
ALLEGRA	MACHADO	TEACHER	KETCHIKAN HIGH SCHOOL	10/3/2002 YES
CLINT	MCCLENNAN	TEACHER	KETCHIKAN HIGH SCHOOL	8/22/2016 YES
ROBERT	MCCLORY	TEACHER	KETCHIKAN HIGH SCHOOL	10/26/1987 YES
DAVID	MITCHEL	TEACHER TEACHER	KETCHIKAN HIGH SCHOOL	12/10/2012 YES 2/21/2011 YES
DEIDRA NATASHA	NUSS O'BRIEN	TEACHER	KETCHIKAN HIGH SCHOOL KETCHIKAN HIGH SCHOOL	11/19/2003 YES
D D	O'BRIEN	TEACHER	KETCHIKAN HIGH SCHOOL	8/25/1993 YES
DOMINIC	PADER	TEACHER	KETCHIKAN HIGH SCHOOL	8/29/2011 YES
SEAN	POWELL	TEACHER	KETCHIKAN HIGH SCHOOL	8/27/1999 YES
EVAN	RABER	TEACHER	KETCHIKAN HIGH SCHOOL	8/23/2010 YES
GERALD	SCARZELLA	TEACHER	KETCHIKAN HIGH SCHOOL	8/27/2003 YES
LEIF	SIVERTSEN	TEACHER	KETCHIKAN HIGH SCHOOL	10/22/2012 YES
PETER	STANTON	TEACHER	KETCHIKAN HIGH SCHOOL	8/27/2014 YES
SALLY	STOCKHAUSEN	TEACHER	KETCHIKAN HIGH SCHOOL	8/25/2008 YES
ERIC	STOCKHAUSEN	TEACHER	KETCHIKAN HIGH SCHOOL	8/25/2008 YES
SUSAN	STONE	TEACHER	KETCHIKAN HIGH SCHOOL	8/22/1997 YES
DAVID	WHITE	TEACHER	KETCHIKAN HIGH SCHOOL	8/27/1999 YES
TERRI	WHYTE	TEACHER	KETCHIKAN HIGH SCHOOL	3/31/2003 YES
PATRICIA	BURNETT	TEACHER	POINT HIGGINS	8/24/2015 YES
JENNIFER	ELLIOT	TEACHER	POINT HIGGINS	9/21/2000 YES
MARISA	FREY	TEACHER	POINT HIGGINS	8/25/2006 YES
GEOFFREY	GLOVER	TEACHER	POINT HIGGINS	9/1/2009 YES
WENDY	MCLAREN	TEACHER	POINT HIGGINS	9/21/2001 YES
CARRIE	MEYER	TEACHER	POINT HIGGINS	8/25/2006 YES
JAIME	MORELLI	SPEECH LANGUAGE PATHOLOGI	POINT HIGGINS	8/28/2017 Tenured
MICHELLE	PENDERGRASS	TEACHER	POINT HIGGINS	9/9/2010 YES
LARA	POWERS	TEACHER	POINT HIGGINS	7/1/2016 YES
DEBRA	ROBINSON-CARLSO		POINT HIGGINS	8/27/2014 YES
DAWN	SHLAUDEMAN	TEACHER	POINT HIGGINS	8/26/2005 YES
EUGENIA	SMITH	TEACHER	POINT HIGGINS	12/2/2003 YES
KARLYN	THOMAS	TEACHER	POINT HIGGINS	10/6/1989 YES
ALISA	THOMPSON	TEACHER	POINT HIGGINS	8/23/2010 YES
ADELL	BRUNS	TEACHER	REVILLA	9/9/2004 YES
KRISTIN	FLORA	COUNSELOR	REVILLA	2/1/2003 YES
DANIELLE	HEWITT	TEACHER	REVILLA	4/1/2003 YES
JANNA	PADER	TEACHER	REVILLA	8/29/2011 YES
ADRIANNE	ROTH	TEACHER	REVILLA	8/27/2014 YES
SHAYLA	SHELTON	TEACHER	REVILLA	8/27/2014 YES
DAVID	SMITH	TEACHER	REVILLA	8/22/1997 YES
NORMA	THOMPSON	TEACHER	REVILLA	8/31/1992 YES
DEANNE	COPE-POWELL	TEACHER	SCHOENBAR MIDDLE SCHOOL	8/31/2001 YES
GERRI	DAVIS	TEACHER	SCHOENBAR MIDDLE SCHOOL	9/7/2007 YES
KERRI	DEAL	TEACHER	SCHOENBAR MIDDLE SCHOOL	8/24/2002 YES
DANIELLE	DOLSKY	TEACHER	SCHOENBAR MIDDLE SCHOOL	8/25/2006 YES
CHADWICK				
JAMIE	FREY	TEACHER	SCHOENBAR MIDDLE SCHOOL	8/25/2006 YES
	FREY KARLSON	TEACHER	SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES
SHEILA	FREY KARLSON KLOSTERMAN	TEACHER TEACHER	SCHOENBAR MIDDLE SCHOOL SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES
MICHAEL	FREY KARLSON KLOSTERMAN KNIGHT	TEACHER TEACHER TEACHER	SCHOENBAR MIDDLE SCHOOL SCHOENBAR MIDDLE SCHOOL SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES
MICHAEL JOSEPH	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI	TEACHER TEACHER TEACHER TEACHER	SCHOENBAR MIDDLE SCHOOL SCHOENBAR MIDDLE SCHOOL SCHOENBAR MIDDLE SCHOOL SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES
MICHAEL JOSEPH TAYLOR	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA	TEACHER TEACHER TEACHER TEACHERS TEACHERS	SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES
MICHAEL JOSEPH TAYLOR ALEXANDER	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO	TEACHER TEACHER TEACHER TEACHERS TEACHER TEACHER TEACHER	SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES
MICHAEL JOSEPH TAYLOR ALEXANDER BETH	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR	TEACHER TEACHER TEACHER TEACHERS TEACHER TEACHER TEACHER TEACHER TEACHER	SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH	TEACHER TEACHER TEACHER TEACHERS TEACHER TEACHER TEACHER TEACHER TEACHER TEACHER	SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY FRANKIE	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH URQUHART	TEACHER TEACHER TEACHER TEACHERS TEACHER TEACHER TEACHER TEACHER TEACHER TEACHER TEACHER TEACHER	SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES 8/29/2007 YES
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY FRANKIE JONELL	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH URQUHART WALLACE	TEACHER TEACHER TEACHER TEACHERS TEACHER TEACHER TEACHER TEACHER TEACHER TEACHER TEACHER TEACHER TEACHER COUNSELOR	SCHOENBAR MIDDLE SCHOOL	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES 8/29/2007 YES 8/28/2013 YES
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY FRANKIE JONELL ALEXIS	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH URQUHART WALLACE GUBATAYAO	TEACHER TEACHER TEACHER TEACHERS TEACHER	SCHOENBAR MIDDLE SCHOOL TONGASS SCHOOL OF ARTS & SCIENCES	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES 8/29/2007 YES 8/28/2013 YES 1/11/2013 Yes
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY FRANKIE JONELL ALEXIS MADONNA	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH URQUHART WALLACE GUBATAYAO HALL	TEACHER TEACHER TEACHER TEACHERS TEACHER	SCHOENBAR MIDDLE SCHOOL TONGASS SCHOOL OF ARTS & SCIENCES TONGASS SCHOOL OF ARTS & SCIENCES	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES 8/29/2007 YES 8/28/2013 YES 1/11/2013 YES 8/22/2016 YES
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY FRANKIE JONELL ALEXIS MADONNA LYDIA	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH URQUHART WALLACE GUBATAYAO HALL KLINE	TEACHER TEACHER TEACHER TEACHERS TEACHER	SCHOENBAR MIDDLE SCHOOL TONGASS SCHOOL OF ARTS & SCIENCES TONGASS SCHOOL OF ARTS & SCIENCES	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES 8/29/2007 YES 8/28/2013 YES 1/11/2013 YES 8/22/2016 YES 8/22/2016 YES
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY FRANKIE JONELL ALEXIS MADONNA LYDIA DAWN	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH URQUHART WALLACE GUBATAYAO HALL KLINE RAUWOLF	TEACHER TEACHER TEACHER TEACHERS TEACHER	SCHOENBAR MIDDLE SCHOOL TONGASS SCHOOL OF ARTS & SCIENCES TONGASS SCHOOL OF ARTS & SCIENCES TONGASS SCHOOL OF ARTS & SCIENCES	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES 8/29/2007 YES 8/28/2013 YES 1/11/2013 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY FRANKIE JONELL ALEXIS MADONNA LYDIA DAWN HARMONY	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH URQUHART WALLACE GUBATAYAO HALL KLINE RAUWOLF RUSHTON	TEACHER TEACHER TEACHER TEACHERS TEACHER	SCHOENBAR MIDDLE SCHOOL TONGASS SCHOOL OF ARTS & SCIENCES	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES 8/29/2007 YES 8/28/2013 YES 1/11/2013 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES 8/24/2015 YES 8/28/2017 Tenured
MICHAEL JOSEPH TAYLOR ALEXANDER BETH KELLY FRANKIE JONELL ALEXIS MADONNA LYDIA DAWN	FREY KARLSON KLOSTERMAN KNIGHT MAINARDI MCKENNA PENNINO SANDEFUR SMITH URQUHART WALLACE GUBATAYAO HALL KLINE RAUWOLF	TEACHER TEACHER TEACHER TEACHERS TEACHER	SCHOENBAR MIDDLE SCHOOL TONGASS SCHOOL OF ARTS & SCIENCES TONGASS SCHOOL OF ARTS & SCIENCES TONGASS SCHOOL OF ARTS & SCIENCES	8/24/2015 YES 8/25/1993 YES 8/24/1995 YES 9/12/2016 YES 11/29/1993 YES 8/25/2006 YES 8/22/2016 YES 8/25/2008 YES 8/29/2007 YES 8/28/2013 YES 1/11/2013 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES 8/22/2016 YES

CAROL	STANTON	TEACHER	TONGASS SCHOOL OF ARTS & SCIENCES	8/24/1995 YES