

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
AGENDA STATEMENT

No 10 a

MEETING OF June 11, 2025

Item Title

<b><u>NEW BUSINESS</u></b>	Reviewed By
Motion to create a Health Insurance Task Force to study options to reign in future increases in health insurance costs	<input checked="" type="checkbox"/> Superintendent <input checked="" type="checkbox"/> Personnel <input checked="" type="checkbox"/> Finance

SUBMITTED BY Daniel Schuler, Business Manager (907) 247 2116

APPROVED FOR SUBMITTAL: Michael Robbins, Superintendent

SUMMARY STATEMENT:

The School Board is being asked to approve the creation of a Health Insurance Task Force to study options to reign in future increases in health insurance costs.

ISSUE:

Health care costs continue to outpace inflation and given it is the second largest budget line item behind only staff compensation, steps should be taken to explore ways to minimize year-over-year increases.

BACKGROUND:

In the current KEA Negotiated Agreement, Area 6 Salaries and Economic Benefits, Section 7 – Medical Policies, Item C includes the following language:

**“At the conclusion of this agreement, the DISTRICT and KEA will convene a Health Insurance Task Force to review plan benefits and costs and compare them with other plan options. The Task Force will make recommendations to the BOARD at the conclusion of their work.”**

While that language calls for the Task Force to convene at the end of the agreement, it behoofs the Board, Administration and Staff to approach this Task Force sooner than that in case options present themselves that could be implemented in the FY2026-2027 fiscal year.

RECOMMENDATION:

Establish a Health Insurance Task Force as noted in the KEA Negotiated Agreement

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RECOMMENDED ACTION:

“Establish a Health Insurance Task Force as noted in the KEA Negotiated Agreement.”