

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 9 a

MEETING OF May 10, 2020

Reviewed By

Item Title

NEW BUSINESS

Motion to ratify the Negotiated Labor Contract between
KGBSD and IBEW

Superintendent

Personnel

Finance

SUBMITTED BY Beth Lougee, Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Katie Parrott, Business Manager 907-247-2116

Name

Phone

SUMMARY STATEMENT:

The School Board is being asked to approve the 2020-2023 Negotiated Labor Contract between KGBSD and IBEW.

ISSUE:

Beginning in early March, representatives from the District and IBEW met to discuss changes to the negotiated agreement that will be in effect from July 1, 2020 to June 30, 2023. A tentative agreement was reached on May 29th, and was ratified by the Maintenance department workers on June 4th. The School Board is now being asked to ratify the agreement, per Board Policy 4000.

BACKGROUND: Negotiated agreements between KEA and IBEW are re-negotiated every three years. Major changes in the tentative agreement include removal of classification IV, a COLA increase of 2.25% in year one and 1.76% in years two and three, a Janus-consistent Union Security provision, a new disciplinary provision, updated overtime provisions and removing compensatory time, updated health insurance program provision, addition of an FMLA section, and the addition of required safety and education meetings, as well as some minor language updates and clarifications. Additional economic benefits include increase in reimbursement for work clothing and personal safety equipment and monthly cell phone stipend.

RECOMMENDATION:

Ratification of the 2020-2023 IBEW Negotiated Labor Contract, as presented.

ATTACHMENTS: KGBSD & IBEW 2020-2023 Tentative Agreement

FISCAL NOTE: Increase to FY21 wage obligations equals \$14,245. Increased economic benefits adds a potential of \$8,000. These costs are already included in the FY21 budget.

RECOMMENDED ACTION:

"I move that the Board of Education ratify the 2020-2023 Negotiated Labor Contract between KGBSD and IBEW."